**Gifts, Holidays, and Festive Occasions**

* Mobileye chooses gifts/coupons worth NIS 1,000 for each holiday (Rosh Hashana and Passover). The Passover gift will replace the quality-of-life budget that Intel employees receive on April 1.
* The birthday gift at Mobileye is a BuyMe coupon of NIS 225. Mobileye has chosen not to adopt Intel’s practice of giving employees a day off on their birthday because, given that Mobileye does not erase vacation days from one year to the next, we believe there is no need to increase vacation days in the context of this benefit.
* Maternity gift at Mobileye—an NIS 500 coupon for a gift of your choice at a special site.
* Wedding gift at Mobileye—an NIS 500 coupon and a day off on the wedding day.
* Mobileye imputes the tax value on account of the aforementioned gifts for all employees.
* Mobileye employees enjoy various events which take place on campus throughout the year – toasts, holidays, celebrating business accomplishments, happy hours, and social events for teams and departments.

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**A Healthy Lifestyle**

* Mobileye offers a subsidized annual membership to [FreeFit](https://freefit.co.il/) – a sports and fitness plan which unites over 800 fitness centers situated all over the country under one brand name, thus enabling its members flexibility in choosing the place, type, and time of workout.

The membership costs 349 NIS and Mobileye subsidizes 150 NIS for employees, incorporating tax value. The employee pays 199 NIS.

Mobileye has a variety of sports teams: soccer, basketball, table-tennis, volleyball, and more. Once a year the teams’ representatives go to Eilat to represent Mobileye in the “*Mahoziada*,” the regional sports competition.

* Throughout the year Mobileye offers its employees full subsidization for participating in a number of marathons and races, such as the Tel Aviv marathon, the Jerusalem marathon, Tel Aviv’s night race, and more.

**Banks and** **Credit Cards**

* Mobileye has arrangements with several banks such as Bank Leumi, Bank Igud, and Bank Hapoalim, enabling the employees to enjoy a variety of benefits and exemption from service charges.
* Mobileye employees enjoy special benefits in a variety of credit cards: The Hitech Zone credit card (Visa Cal), MAX Executive, Isracard, and the “Dream Card” credit card (MAX).
* All Mobileye employees are entitled to membership in the Hitech Zone consumer group.

Details of all the above benefits will be given separately at a later date, as part of the admission process to Mobileye. The information will be made available on a designated portal which deals with admission.

**Recognition program**

Mobileye runs a recognition program in which every department is given an annual award budget, and every department head can honor an employee for his hard work, either on a specific or ongoing project, or for a significant achievement. The employee will receive a monetary voucher for purchases on a variety of websites, on home deliveries, or on participation in recreational activities such as team outings, etc.

The recognition can be personal, team-wide, or on a company level, if it marks a significant milestone. Further details will be given during the admission process.

Information regarding the company’s transportation plan, 10Bis catering policy, meal plan, and changing mobile plans will be shared during the month of March, and before the employees transition.