**Personal Employment Agreement Appendix**

Signed and Sealed in \_\_\_\_\_\_\_\_\_ on this \_\_\_ Day of \_\_\_\_\_\_\_\_\_ in the Year \_\_\_\_\_\_\_\_\_\_\_

**By and Between:**

**Mobile Eye ............. Ltd.**

Comp. Reg. No. \_\_\_\_\_\_\_\_\_\_\_\_

Residing at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ St.

(Hereinafter: the “**Company**”)

**The First Party**

**-AND-**

**\_\_\_\_\_\_\_\_\_\_ the Employee .........**

I.D. Card No. \_\_\_\_\_\_\_\_\_\_\_

Residing at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ St.

(Hereinafter: the “**Employee**”)

**The Second Party**

As an integral part of the Employment Agreement signed between the Parties, the Parties agree to the following:

1. The Employee was employed by Intel Ltd. ............ (hereinafter: “**Intel**”) from \_\_\_\_\_\_\_\_ (date) to \_\_\_\_\_\_\_\_\_ (date) (hereinafter: the “**Previous Term**”), and in his last position served at Intel as a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
2. Since the last activity which the Employee performed for Intel was transferred to the Company, the Company offered to hire the Employee to its ranks, under the terms and conditions of the Employment Agreement signed between the Parties, and without any obligations being incumbent on it whatsoever in respect of the Previous Term, if not expressly agreed to in the setting of the Employment Agreement.
3. The Parties acknowledge that the Employee is commencing his employment at the Company as a new worker, for all intents and purposes, regardless of his term of employment for Intel, and without the Company assuming any debt, liability, or obligation on account of the period of the Employee’s employment with Intel in the past. The forgoing notwithstanding, it is agreed, that the Employee’s seniority, for the purpose of future calculating accrual of Paid Time Off (hereinafter: “**PTO**”) rights in accordance with the law, as well as convalescence pay under the relevant Extension Order, shall be calculated from the date of commencement of his employment with Intel, *i.e.* \_\_\_\_\_\_\_\_ (date). It is further agreed, that the quota of sick leave days accrued by the Employee by the date of termination of his employment with Intel, up to a ceiling of 90 days, will be transferred to his credit, and will be respected by the Company.
4. The Employee declares that he will perform the settlement of accounts in respect of his rights in the setting of the final account due for the Previous Term *vis-à-vis* Intel, and that on account of his employment, and the termination thereof, in respect of the “Previous Term,” he and no one acting on his behalf will have any demand or claim against the Company, including with respect to the issues of severance pay, wages, overtime, bonuses of various types, incentives, PTO or the redemption thereof, prior notice or payment in lieu thereof, travel expenses, convalescence pay, sick leave, deposits into pension funds and provident funds, options and shares, as well as any other right or benefit. The Employee acknowledges that, *inter alia*, on the basis of this Declaration, the Company has hired him to work for it.

**And in witness whereof the parties have signed**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**The Company The Employee**