**Scientific Biography - Dr. Dorit Weiss**

Dr. Dorit Weiss was born on Kibbutz Mishmar Ha’Emek in 1953. Her parents made Aliyah in 1947, after their own parents had perished in the Holocaust, and they chose to put their ideals into practice by living on kibbutz. Her father began to teach at the pioneering Shomriya Educational Institute and went on to pursue an academic career, eventually becoming a professor at Tel Aviv University and a globally renowned Egyptologist. Dr. Weiss has one sister, a son and daughter, and four grandchildren. She currently resides at the Gat Rimon moshav.

Dr. Weiss’ **key scientific contribution** has been in the groundbreaking interdisciplinary study combining historical research of medical, nursing and healthcare policy surrounding the health services (nursing, medicine and morbidity) prior to the establishment of the State of Israel, the health services during the War of Independence and the first decade of the state, as well as focusing on unique, previously unstudied issues in the field of nursing history in both pre-state Israel and the State of Israel.

1. **The health services prior to the establishment of the state** − research that began with her Ph.D. thesis on “Jewish Health Services in Mauritius, Aden, Cyprus and Atlit Refugee Camps.” The study is currently under publication as a book published by Rasling. A follow-on study on health services in detention camps is due to be published in the European *Journal of Nursing History and Ethics.* It was presented at an international workshop held in Heidelberg, Germany in September 2021, and at the Nahariya Conference in May 2021, together with Professor Hava Golander. Further studies examine those entities involved in the provision of health services, including the JDC and Hadassah as American organizations, and the Health Maintenance Organizations (see also publications 19, 20, 21, 22 & 23).
2. **The initial years of the State of Israel** − groundbreaking research on the topic of “Nursing during the Battles in Jerusalem during the War of Independence”, as well as a series of articles on the initial years of the state, including articles on the polio epidemic (see publications 1, 3, 5 & 12) and the health services in the immigrant and transit camps (*ma’abarot*) during the first decade of the state. Her study of the work of nurses in the *ma’abarot* was presented at the Ben-Zvi Institute as part of a conference named *Ma’abarot* and a follow-on article is due to be presented at the international AIS Conference at Bar Ilan University later this year.
3. **Research on the history of nursing in pre-state Israel and the State of Israel** − an interdisciplinary study combining health policy with a historical examination of processes and selected issues, including: the establishment of the mother and child clinics (during the British Mandate era), the medical treatment given to Dr. Arlosorov as a perspective on quality assurance and risk management, the development of quality assurance in the Ministry of Health, nursing leaders in the Israeli health service (Ida Wissotzky and Dina Kepelnovich) and the history of the Israel Nurses’ Association. The studies on these topics were published in various journals (*Iyunim (Multidisciplinary studies in Israeli and Modern Jewish Society), HaRefu’a (Israeli Medical Association) and Guf Yeda*ʻ − (Body of Knowledge) the Journal of the Israeli Association for Nursing Research) and have been presented at conferences in Israel. Dr. Weiss is a cofounder of the Association for the History of Nursing in Israel and still serves as a member of its board. The Association holds annual conferences, seminars and supports nurses involved in research and writing historical memoirs.
4. **Healthcare policy and clinical research** − additional studies in which Dr. Weiss took part, dealt with evaluation of courses of treatment for chronically ill patients and case management programs, including the treatment of anemia, diabetes, cardiac insufficiency, vaccinations, Nursing Outcomes Classification (NOC), and others too. In her position as Chief Nursing Officer of Clalit Health Services between 2003-2018, Dr. Weiss investigated the impact of academization and the National Health Insurance Law on nursing, both in historical terms and in relation to healthcare policy. Her studies have been presented at numerous conferences on a broad variety of issues on healthcare policy, clinical outcomes, and the history of medicine. Most of the conferences she has attended and at which she gave presentations have dealt with her professional field of activity, focusing on healthcare policy, case management, and the promotion of the role of nursing within the health system, and have been presented at numerous conferences, both in Israel and internationally.

**Teaching and academic activity**: due to her studies, expertise in healthcare policy and administration, and her professional experience as Chief Nursing Officer of Clalit Health Services, the largest HMO in Israel and the second largest in the world, Dr. Weiss has been invited to teach advanced courses at a number of academic institutions: 1. **Ben Gurion University of the Negev** – *History of Nursing in Israel*, an elective course as part of the Master of Nursing (MN) degree at the Faculty of Health Sciences. 2. **Ono Academic College** – an MA degree course for healthcare personnel on the topic of *Case Management in the Community and Clinical Experience*. 3. **The Academic College of Tel Aviv-Yaffo** – a lesson on *Healthcare Law & Ethics* at the School of Nursing Science. 4. **The Netanya Academic College** – a BA degree course on the topic of *Patient-Practitioner Relations* at the School of Healthcare Systems Management.

**Professional experience**: Dr Weiss draws on many years of experience in training, teaching and the study of academic nursing. She gained her initial professional experience while studying at the HaSharon Hospital Nursing School. Following the outbreak of the Yom Kippur War in 1973 she asked to be stationed in the hospital Emergency Room. After the war, and on being drafted for military service in the IDF, she served as an officer in the Emergency Room (ER) at Tel HaShomer Hospital. She was honorably discharged with the rank of lieutenant and returned to work in the ER at HaSharon Hospital, where she took the combined intensive care course and duly qualified. Subsequently, she began her academic studies at Tel Aviv University and completed both her bachelor’s and master’s degrees, graduating cum laude. She completed her Ph.D. studies at the Tel Aviv University Faculty of Medicine and in parallel studied for a diploma in Medical Administration at Ben Gurion University of the Negev. Later on, she also completed Continuing Professional Development courses at Clalit Health Services and at Reichman University (IDC Herzliya) in relevant topics to her professional field (Directors Course, innovation, creative marketing), etc.

The variety of management positions she has held are clear evidence of Dr. Weiss’ ability as a professional leader. In 1993, she was appointed **Director of Long-term Care in Clalit HMO’s Jerusalem District,** a position which enabled her to take part in forging Clalit’s policy subsequent to the enactment of the National Health Insurance Law. In 1997 she was appointed Head of the Community Long Term Care (CLTC) Department in Clalit’s senior management. In this position, which she held for 11 years, Dr. Weiss introduced new clinical and organizational emphasis on the role of the nurse and focused on nursing care plans for selected populations such as the chronically ill, the elderly, the vulnerable, and preventive medicine. In 2008, she was appointed **Chief Nursing Officer** of Clalit Health Services, a position equivalent to a VP and involving **membership of the HMO’s executive management**, formulating and leading the organizational strategy, and adapting it to her field of responsibility of long-term care (LTC). In addition to being the largest HMO in Israel and the second largest in the world, Clalit is considered to be a leader in healthcare policy and LTC working processes in Israel. As Chief Nursing Officer, Dr. Weiss was responsible for 13,000 nurses working in community hospitalization and education.

In her capacity as a member of the executive management, she launched leadership programs and was a trusted partner in leading nationwide processes, as well as functioning as a member of numerous committees that had a profound impact on healthcare and social welfare policy in Israel: the main national forums in which she has been active were in the field of **geriatrics** (on committees in Clalit, the Ministry of Health, the National Insurance Institution and the Myers-JDC-Brookdale Institute), the **professional role development of nurses** with the Ministry of Health’s Nursing Administration and its Principal Nurse, as well as **preventive medicine** in conjunction with the Ministry of Health and the other fellow HMOs.

Dr. Weiss has engaged in a broad range of voluntary work to complement her formal professional activity. In 2014, she was selected to serve as a member of the **first Israel Government “Directors’ Team”**. She has served as a director on Clalit - Medical Engineering Ltd., a subsidiary of Clalit Healthcare Services, and on the **Council for a Beautiful Israel** non-profit organization, founded by the late Ora Herzog (the wife of Israel’s sixth president), and on the managerial board of **Amcha**, a leading non-profit organization providing mental health and social support services for Holocaust survivors in Israel, where she continues to volunteer today. Dr. Weiss has been a member of several committees dealing with social welfare in the Ministry of Health, the Ministry of Welfare and Social Affairs, the National Insurance Institution’s Long-term Care Department and the JDC Israel, in which she was an active partner in decision making and framing healthcare and social welfare policy.

**Her current and future research activity** is expanding into new areas of study as part of a research group led by Professor Golander, as well as supplementing and expanding those areas of academic research she has undertaken in the past. She appears as a guest lecturer in her specialist field at leading colleges and nursing schools. The current focus of her activity is centered on the establishment of the nursing program as part of the **Netanya Academic College** School of Healthcare Systems Management. Her rich experience and professional ties are a key factor in her efforts to build a curriculum and recruit leading lecturers, including an innovative vision for teaching nursing and planning future research studies. The key area of research in which she is currently occupied, as a natural follow-up to her studies on the refugee and immigrant camps, is focused on the health services at the detention camps and on jointly editing a book together with Professor Golander and Professor Shvarts on nursing in Israel, and also in expediting the publication of her MA thesis on nursing during the War of Independence, which she has adapted into a work of non-fiction, and this is currently under review with the publisher.

**THESIS PUBLICATIONS:**

Ph.D. Thesis (2002), “Jewish Health Services in Mauritius, Aden, Cyprus and Atlit Refugee Camps,1940-1948”. Submitted to the Senate of Tel Aviv University, February 2002. (350 pages, Hebrew)

MA thesis: (1993), “Nursing during the Battles in Jerusalem during the War of Independence”. Tel Aviv University Department of Nursing (200 pages, Hebrew)

**Authored Books - Accepted for Publication (**In print process)

1.Weiss, D. (2022 pending). *Mission in White - Health Services for Immigrants in British Detention Camps*, Tel Aviv: Rasling Publishers (~ 350 p.)

**Other Publication:**

1. **Weiss, D**.; (2020), “More than Mass Vaccination”, *Iyunim (Multidisciplinary studies in Israeli and Modern Jewish Society)*. 34:172-199. (Hebrew)
2. **Weiss, D**.; (2020), “Quality assurance in nursing in Israel, a voyage of trailblazing and leadership,1948-1995”, *Guf Yedaʻ*. 18: 17-55. (Hebrew)
3. **Weiss, D**. (2020), “Seventy years between the polio epidemic and the corona epidemic. What can we learn?”, *Ha-Achot be -Israel*. 204: 11-16. (Hebrew)
4. **Weiss, D**. (2019), “An Historical Perspective on Mother & Child clinics”, *HaRefu’a*. 158 (12): 826-830. (Hebrew)
5. **Weiss, D.** Dolev, E. (2019), “Vaccination against Polio in Israel 1949-1961 - An Historical Perspective of Ethics and Law”, *HaRefu’a*. 158 (11): 758-760. (Hebrew)
6. **Weiss, D**. (2019), “The medical treatment given to Dr. Arlosorov as a reflection of the early days of the health system”, *Korot.* 35: 137-159. (Hebrew)
7. **Weiss, D**., Boretz SP. (2014), “Raising or Lowering the Bar? Historical Prospective of the Manpower Shortage of Nurses in Israel”, *Nursing in Israel (Ha-Achot be -Israel*,). July, No: 37-41. (Hebrew)
8. Goldfracht M., Levin D., Peled O., Poraz I., Stern E., Brami JL., Matz E., Fruman A., **Weiss D**., Lieberman N., Dreiher J. (2011) “Twelve-year follow-up of a population-based primary care diabetes program in Israel”, *International Journal for quality in health care.* 23 (6): 674-681.
9. **Weiss, D**. and Steiner Freud Y, (2011) “The Dina Kepelnovich School of Nursing: Story of Vision and Pioneering”, *Guf Yeda*ʻ. 8: 27-32. (Hebrew)
10. Cohen AD, Dreiher J, Goldfracht M, Yakovson O, Lieberman N, **Weiss D**, Kay C, Fleischmann S, Rosenbluth Y, Bitterman H, Balicer R. (2011)"The effect of the introduction of pneumococcal vaccination for adults as a quality measure on vaccination rates in Clalit Health Services". *Harefuah*. 150(7):578-82, 617. (Hebrew).
11. Meyerovitch J, Sherf M, Antebi F, Barhoum-Noufi M, Horev Z, Jaber L, **Weiss D,** Koren A. (2006), “The incidence of anemia in an Israeli population: a population analysis for anemia in 34,512 Israeli infants aged 9 to 18 months”*, Pediatrics*. Oct;118(4): 1055-60. Doi: 10.1542/peds-0024. Aug 28. PMID: 16940163.
12. Kol Y, Jacobson O, Wieler S, **Weiss D**, Sadeh Z. (2003) “Evaluation of the Nursing Outcomes Classification (NOC) -- from theory to practice in Israel”. *Outcomes Management*. 7(3):121-128. PMID: 12881973.
13. Weiss, D. and Dolev, E. (Accepted for Publication,2022) “A Historic View of Ethics and Public Health in a Crisis", for a *Journal of Culture and Democracy*. Special issue. Bar Ilan University (14 pages)
14. [Weiss, D. and Golander, H., “(Accepted for Publication,2022) Nurses from here – Epidemics from There: The Tale of Israeli Nurses Caring for Holocaust Survivors in European Countries *Journal of Nursing History and Ethics.* (29 pages)](file:///C:\Users\Susan\Downloads\ביוגרפיה%20מדעית%5b50653%5d.docx-דורית.docx)
15. **Weiss, D.** (submitted 2021) “"The Struggle for Academization of Nursing in Israel: from Historical Point of View”, *Journal of 'Nursing History Review****.*** (16 pages)
16. **Weiss, D**. (Invited and submitted 2021), “Hadassah, JDC and "Medical Service for Immigrants" from 1944 to 1953”, *Eyunim*. Ben Gurion University. (Hebrew). (25 pages)
17. **Weiss, D**. (revised and resubmitted 2022), “Nurse Ida Wissotzky - a Story of Policy, politics and pioneering”, *Nashim* A Journal of Jewish Women's Studies & Gender Issue. (25 pages**)**
18. **Weiss, D**., (submitted2022 “Historical Overview: The impact of the National Health Insurance Law on the nursing profession: An historical perspective of 27 years”. *journal of Advanced nursing. (*16 pages)
19. **Weiss, D**. (2017), “Health Services in the Refugee Camps in Aden”, *Olive Branch and Sword. Military Medicine - Studies on Medical issues in the history of Israel Military. forces (special issue edited by Man N)* Tel Aviv: Modan Publishing and the Ministry of Defense Publisher. Pp.117-150 (Hebrew).
20. **Weiss D.** (2008), “The Three-Sided Rectangle” in: H. Golander and Y. Brick (Eds.) “A mission of Compassion and Brotherhood- The story of Malben-Joint in Israel 1949- 1976”. Jerusalem. Eshel Publication. Pp. 20-50.
21. **Weiss, D**. (1996), “The Old City, nursing under Siege”, in: Adams S.R and Sharon R, (Eds.) *Milestones in Nursing: Selected Historical Studies Conducted in Israel*, Tel Aviv University, Department of Nursing. pp. 155-167 (Hebrew)
22. **Weiss, D**. (2009), "A personal story: The doctor who became a legend: The story of Dr. Malkin". *First Reading: (Clalit Health* Services Magazine).7: pp.10-11, (Hebrew)
23. **Weiss, D**., Shvarts, S., and Golander, H. (Eds.), (In preparation) *Nursing in Israel – Historical development, Professionalization and Practice.* Estimated 15 chapters. Present stage – editing of the submitted manuscripts.
24. **Weiss, D**., *Nursing as Part of the Health Services during the Battles in Jerusalem during the War of Independence*. (Publisher search stage for revised manuscript).
25. **Weiss, D**., “The role of nurses during the Great Aliyah in Israel. (1948-1953)” (in the process of writing)
26. **Weiss, D**., “Israel Nurses' Association: A Historical View of Challenges and Achievements.1947-1967”. (will be submitted to the journal Policy, Politics, & Nursing Practice, and as a chapter to Nursing in Israel planned book #).
27. **Weiss, D**., “What can be learned from the experience of Israeli nurses absorbing masses of new immigrants during the mass Immigration of 1948-1953”. (in the process of writing)
28. **Weiss, D**., “Graduates of the Chista Jewish Nursing school in Poland vs. Hadassah Graduates - similar Education but a very different fate. Historical analysis”. (in process of writing)
29. **Weiss, D**., “Nursing from Eretz Israel in the displaced persons' camps in Europe after 2nd World War”. (in process of writing)