**Values**

**Appwrite was built as an open-source company. We love and believe in open-source values, and we want to make sure our company is following those values and principles.**

**As our company grows, some of our values might change, but we must remain committed to always striving to do better.**

**👌 Simplicity**

One of our product's main goals is to minimize complexity. It's only logical that simplicity is one of our core values. We aim to build simple products, tools, libraries, docs, processes, and workflows. We should always strive for simplicity and abstract complexity, sometimes even at the cost of time or effectiveness, and it's up to us to seek the right balance. Simplicity will help us build better products, maintain a healthy work environment, and grow faster.

**🙌 Transparency**

One key characteristic that makes open-source so great is its transparency. We should apply this to our workflow, internal relationships, product development, and communications with our users, developers, and communities. Transparency should be relevant across the team: in the company status, our future plans, our daily productivity updates, and the required improvements to our products and workflows.

**🤝 Collaboration**

Collaboration is at the heart of open-source software and should be at the heart of our company - together we are stronger. We can produce higher quality software by engaging with our team’s diverse areas of knowledge and the vast open-source community.

**💪 Ambition**

We should be unafraid to build software from scratch. We foster the passion for attacking complex challenges and we're eager to problem-solve. Ambition is inspiring and pushes us all to grow together.

**☺️ Humility**

We know that our egos can prevent us from learning. Acknowledging that we do not know everything, or cannot reach our ambitious goals independently, opens the door to better solutions and both personal and professional growth.

**❤️ Kindness**

When working within a team, we can't always please everyone. That said, we must ensure that all opinions are heard and considered when in conflict. If no option reaches consensus, the company hierarchy should resolve dilemmas to move forward.