Project: New Work

Course Description

This course focuses on the collective term “New Work,” which refers to all changes to work, leadership, and organization and will be explored by the students using practical examples. Based on a project from company human resources practice and focusing on New Work, the students will develop a portfolio in which they will discuss and document their most important learning experiences. This approach will allow the students to further develop their technical,

Contents

▪ New Work deals with changes resulting from megatrends (e.g., digitalization, globalization, demographic trends, changing values) that impact the work, leadership, and organizational aspects of the working world. Possible contents of the course are

▪ new models for workplace design (e.g., co-working space);

▪ new models of collaboration (e.g., virtual teams, mixed-age teams);

▪ new models of leadership (e.g., shared leadership, agile leadership);

▪ agile organization (e.g., holocracy);

▪ effects on staff development (e.g., shifting the responsibility for lifelong learning to the employee).

The course exemplifies the change process that accompanies the introduction of these new concepts and allows students to reflect on and document their most important learning experiences.