**Summary:**

This has been the fourth year in which we have integrated recipients of the Impact scholarship into our organization. It has been a meaningful year, and we are pleased to summarize it here.

Our partnership with Impact reinforces the importance of collaborative action for the Enosh Association with community organizations. The ongoing relationship between the two organizations is characterized by high quality and professionalism; this has contributed to the excellent management of volunteers, from the early stages of recruitment and placement, ongoing support throughout the year, and up to the present stage of drawing conclusions and looking towards the future.

Over the course of four years of partnership between Enosh and Impact, we have seen the collaboration take shape. During this process, Enosh, as an organization has learned how to appropriately and professionally integrate the scholarship recipients, and how the recipients are exposed to the meaningful work done at Enosh and manifest desire to volunteer in a mental health organization.

Scholarship Recipients' Volunteers in the Association

Semester A – A volunteering framework through Impact that is structured, clear, and consistent ­– Completed by 33 scholarship recipients.

Semester B – Completed by 33 scholarship recipients.

A total of 3845 hours.

Out of all the scholarship recipients, 13 are continuing with us for a second year. There is a trend of increasing numbers among those who continue with us for a second year. Three scholarship recipients have continued with us for a third year.

All scholarship recipients were assigned to one of Enosh's social centers and came weekly in the afternoons. The 18 branches across Israel are located in:

Safed, Afula, Haifa, Kiryat Yam, Netanya, Kiryat Ono, Petah Tikva, Ramat Gan, Jerusalem, Beit Shemesh, Lod, Tel Aviv, Bat Yam, Holon, Sderot, Ashdod, Kiryat Gat, and Be'er Sheva.

Several factors contributed to the success of the volunteering model at Enosh’s social centers: a broad distribution of centers across Israel, flexible afternoon hours that volunteers could complete alongside their studies, and an element of social enjoyment in addition to the rehabilitation work and professional content to which they were exposed. The volunteers integrated as members of the center's staff, conducted individual and group conversations with service recipients at the centers, and led rich supplementary activities.

We are pleased to note the work of four Impact scholarship recipients in particular, who excelled in their work this past year:

**o Maayan Bar Yotam - Ashdod Social Center**

**o Yuval Shchori - Tel Aviv Social Center**

**o Dvir Rubinstein - Jerusalem Social Center**

**o Or Tzabari - Tel Aviv Social Center**

Guidance, Supervision, and Oversight

The volunteers were a part of the staff at the social center where they worked and, in that context, they received ongoing guidance from the social coordinator at each center

Enosh’s volunteering manager oversaw the partnership with Impact from its initial stages to the development of this report. All coordinators met and worked with the scholarship recipients personally throughout the year, addressing dilemmas and issues arising in their work, and accompanying them as they experienced a process of personal development during the volunteer period.

Feedback and Summary

It was evident that the volunteers’ presence and work throughout the year was successful, fruitful, and impactful. The service recipients coming to the social centers would eagerly anticipate the volunteers’ arrival and consistently enjoyed working with them. The volunteers formed good relationships with the coordinators, mentors, other volunteers, and of course with the service recipients.

After reviewing feedback forms from volunteers, we have taken note of elements to continue and those that can be improved, including: creating a schedule of professional training sessions, exposure to other volunteering opportunities within Enosh, day-long educational conferences for volunteers, and enabling second-year volunteers to continue for a third year.

It was evident that the volunteers were deeply impacted in various ways by their work and involvement in the social centers: exposure to the world of mental health, breaking stigma barriers and getting to know themselves better. We were delighted to receive meaningful feedback from them in one-on-one conversations that summarized the past year of collaboration:

"I want you to know that volunteering at Enosh is very meaningful for me. It’s an empowering and unique experience, I wouldn’t have gone through experiences like this anywhere else".

Sincerely,

Dr. Hila Hadas

CEO