|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Company Name  Sami Electric Consumer Products Ltd.  Majar, Majar 20128 | | | | | | | | **Pay Slip for April 2017**  Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | Deductions File No.  901154054  Comp. Reg. No.  515362515 | | | | | | |
| Employee No.  3 | | Department  0 | | | Employee Name  Azam Rami | | | | | | I.D.  311469852 | | | Sub-division | | | Rating | | Rank | Seniority  **D M Y**  0 4 1 | | | | Date Emp. Started  1 Jan 16 | | | |
| Rate  15,000 | Daily Rate  692.2 | | Hourly Rate  80.65 | | | Work Days  0 | | | Hours Worked  0 | | | | Bank | Branch | | A/c  Paid to Emp. | | Monthly Severance: 900.00  Exempt Severance: 900.00  Seniority Severance: 0.00  Wage for Severance: 15,000.00  Employer Monthly Provident Fund: 938.00  Wage for Provident Fund: 15,000.00  Employer Monthly Study Fund: 0.00  Wage for Study Fund: 0.00 | | | | | | | | | |
| Payment Description | | | | Units | | | Rate | | | % | | Net for Grossing Up | | | Payment | | |
| Basic Salary | | | | 1.00 | | | 15,000.00 | | |  | |  | | | 15,000.00 | | |
| Marital status  S | | | Partner Works | | Credit Points  2.25 | | | Scope of Employment | |
| Marginal Tax  20.00 | | | | % Fixed Tax | | | | | Personal Credit  484 |
| Add. Credit | | | | Pension Credit  302 | | | Shift work credit | | |
|  | | | |  | | |  | | |
| Monthly Exempt | | | | S. 47 Exempt | | | Development Settlement Discount  1,500 | | |
| Tax Coordination  N | | | | Wages for Coordination | | | I.T. For Coordination | | |
|  | | |  | | | |  | | |
|  | | | Liable to I.T. | | | | 15,000.00 | | |
|  | | | | | | | | | |
| Liable to N.I. | | | | | | | 15,000.00 | | |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67  Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 | | | | | | | | | | | | | | | | | |  | | | | | | | | | |
| Total Payments | | | | | | | 15,000.00 | | |
| Mandatory Deductions | | | | Amount | | | | Optional Deductions | | | | Balance | | Units | | Amount | |  | | | | | | | | | |
| National Insurance  Health Tax  Provident Fund  Total | | | | 667.00  640.00  863.00  2,170.00 | | | | Total | | | |  | |  | |  | | Total Deductions | | | | | | | 2,170.00 | | |
|  | | | | | | | | | |
| Net Salary | | | | | | | 12,830.00 | | |
|  | | | | | | | | | |
| **Net for Payment** | | | | | | | 12,830.00 | | |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | | Utilisation | Balance | Payments  In Kind  Liable to I.T.  Income Tax  N.I.  Pension 35%  Study Fund | 36,321  36,321  2,385  2,160 | S. 47 Deduct.  Personal Credit  Add. Credit  Pension Credit  Shifts Credit  Exempt  S. 47 Exempt | 1,935  737  0  0 | Member Fees  N.I. Liable  Employer Pension  Employer Study Fund  Employer Severance | 36,321  2,286.00  0.00  2,180.00 |
| PTO |  | |  |  |
| Monthly PTO: 1.05 | | Work Months  1 2 3 4 5 6 7 8 9 10 11 12  Y Y Y Y | | |

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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Company Name  Sami Electric Consumer Products Ltd.  Majar, Majar 20128 | | | | | | | | **Pay Slip for May 2017**  Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | Deductions File No.  901154054  Comp. Reg. No.  515362515 | | | | | | |
| Employee No.  3 | | Department  0 | | | Employee Name  Azam Rami | | | | | | I.D.  311469852 | | | Sub-division | | | Rating | | Rank | Seniority  **D M Y**  0 5 1 | | | | Date Emp. Started  1 Jan 16 | | | |
| Rate  15,000 | Daily Rate  692.2 | | Hourly Rate  80.65 | | | Work Days  0 | | | Hours Worked  0 | | | | Bank | Branch | | A/c  Paid to Emp. | | Monthly Severance: 900.00  Exempt Severance: 900.00  Seniority Severance: 0.00  Wage for Severance: 15,000.00  Employer Monthly Provident Fund: 938.00  Wage for Provident Fund: 15,000.00  Employer Monthly Study Fund: 0.00  Wage for Study Fund: 0.00 | | | | | | | | | |
| Payment Description | | | | Units | | | Rate | | | % | | Net for Grossing Up | | | Payment | | |
| Basic Salary | | | | 1.00 | | | 15,000.00 | | |  | |  | | | 15,000.00 | | |
| Marital status  S | | | Partner Works | | Credit Points  2.25 | | | Scope of Employment | |
| Marginal Tax  20.00 | | | | % Fixed Tax | | | | | Personal Credit  484 |
| Add. Credit | | | | Pension Credit  302 | | | Shift work credit | | |
|  | | | |  | | |  | | |
| Monthly Exempt | | | | S. 47 Exempt | | | Development Settlement Discount  1,500 | | |
| Tax Coordination  N | | | | Wages for Coordination | | | I.T. For Coordination | | |
|  | | |  | | | |  | | |
|  | | | Liable to I.T. | | | | 15,000.00 | | |
|  | | | | | | | | | |
| Liable to N.I. | | | | | | | 15,000.00 | | |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67  Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 | | | | | | | | | | | | | | | | | |  | | | | | | | | | |
| Total Payments | | | | | | | 15,000.00 | | |
| Mandatory Deductions | | | | Amount | | | | Optional Deductions | | | | Balance | | Units | | Amount | |  | | | | | | | | | |
| National Insurance  Health Tax  Provident Fund  Total | | | | 667.00  640.00  863.00  2,170.00 | | | | Total | | | |  | |  | |  | | Total Deductions | | | | | | | 2,170.00 | | |
|  | | | | | | | | | |
| Net Salary | | | | | | | 12,830.00 | | |
|  | | | | | | | | | |
| **Net for Payment** | | | | | | | 12,830.00 | | |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | | Utilisation | Balance | Payments  In Kind  Liable to I.T.  Income Tax  N.I.  Pension 35%  Study Fund | 51,321  51,321  3,692  2,969 | S. 47 Deduct.  Personal Credit  Add. Credit  Pension Credit  Shifts Credit  Exempt  S. 47 Exempt | 2,419  1,039  0  0 | Member Fees  N.I. Liable  Employer Pension  Employer Study Fund  Employer Severance | 51,321  3,224.00  0.00  3,080.00 |
| PTO |  | |  |  |
| Monthly PTO: 1.05 | | Work Months  1 2 3 4 5 6 7 8 9 10 11 12  Y Y Y Y Y | | |

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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Company Name  Sami Electric Consumer Products Ltd.  Majar, Majar 20128 | | | | | | | | **Pay Slip for June 2017**  Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | Deductions File No.  901154054  Comp. Reg. No.  515362515 | | | | | | |
| Employee No.  3 | | Department  0 | | | Employee Name  Azam Rami | | | | | | I.D.  311469852 | | | Sub-division | | | Rating | | Rank | Seniority  **D M Y**  0 6 1 | | | | Date Emp. Started  1 Jan 16 | | | |
| Rate  15,000 | Daily Rate  692.2 | | Hourly Rate  80.65 | | | Work Days  0 | | | Hours Worked  0 | | | | Bank | Branch | | A/c  Paid to Emp. | | Monthly Severance: 900.00  Exempt Severance: 900.00  Seniority Severance: 0.00  Wage for Severance: 15,000.00  Employer Monthly Provident Fund: 938.00  Wage for Provident Fund: 15,000.00  Employer Monthly Study Fund: 0.00  Wage for Study Fund: 0.00 | | | | | | | | | |
| Payment Description | | | | Units | | | Rate | | | % | | Net for Grossing Up | | | Payment | | |
| Basic Salary | | | | 1.00 | | | 15,000.00 | | |  | |  | | | 15,000.00 | | |
| Marital status  S | | | Partner Works | | Credit Points  2.25 | | | Scope of Employment | |
| Marginal Tax  20.00 | | | | % Fixed Tax | | | | | Personal Credit  484 |
| Add. Credit | | | | Pension Credit  225 | | | Shift work credit | | |
|  | | | |  | | |  | | |
| Monthly Exempt | | | | S. 47 Exempt | | | Development Settlement Discount  1,500 | | |
| Tax Coordination  N | | | | Wages for Coordination | | | I.T. For Coordination | | |
|  | | |  | | | |  | | |
|  | | | Liable to I.T. | | | | 15,000.00 | | |
|  | | | | | | | | | |
| Liable to N.I. | | | | | | | 15,000.00 | | |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67  Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 | | | | | | | | | | | | | | | | | |  | | | | | | | | | |
| Total Payments | | | | | | | 15,000.00 | | |
| Mandatory Deductions | | | | Amount | | | | Optional Deductions | | | | Balance | | Units | | Amount | |  | | | | | | | | | |
| National Insurance  Health Tax  Provident Fund  Total | | | | 667.00  640.00  863.00  2,170.00 | | | | Total | | | |  | |  | |  | | Total Deductions | | | | | | | 2,170.00 | | |
|  | | | | | | | | | |
| Net Salary | | | | | | | 12,830.00 | | |
|  | | | | | | | | | |
| **Net for Payment** | | | | | | | 12,830.00 | | |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | | Utilisation | Balance | Payments  In Kind  Liable to I.T.  Income Tax  N.I.  Pension 35%  Study Fund | 66,321  66,321  4,999  3,832 | S. 47 Deduct.  Personal Credit  Add. Credit  Pension Credit  Shifts Credit  Exempt  S. 47 Exempt | 2,903  1,264  0  0 | Member Fees  N.I. Liable  Employer Pension  Employer Study Fund  Employer Severance | 66,321  4,162.00  0.00  3,980.00 |
| PTO |  | |  |  |
| Monthly PTO: 1.05 | | Work Months  1 2 3 4 5 6 7 8 9 10 11 12  Y Y Y Y Y Y | | |

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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Company Name  Sami Electric Consumer Products Ltd.  Majar, Majar 20128 | | | | | | | | **Pay Slip for July 2017**  Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | Deductions File No.  901154054  Comp. Reg. No.  515362515 | | | | | | |
| Employee No.  3 | | Department  0 | | | Employee Name  Azam Rami | | | | | | I.D.  311469852 | | | Sub-division | | | Rating | | Rank | Seniority  **D M Y**  0 7 1 | | | | Date Emp. Started  1 Jan 16 | | | |
| Rate  15,000 | Daily Rate  692.2 | | Hourly Rate  80.65 | | | Work Days  0 | | | Hours Worked  0 | | | | Bank | Branch | | A/c  Paid to Emp. | | Monthly Severance: 900.00  Exempt Severance: 900.00  Seniority Severance: 0.00  Wage for Severance: 15,000.00  Employer Monthly Provident Fund: 938.00  Wage for Provident Fund: 15,000.00  Employer Monthly Study Fund: 0.00  Wage for Study Fund: 0.00 | | | | | | | | | |
| Payment Description | | | | Units | | | Rate | | | % | | Net for Grossing Up | | | Payment | | |
| Basic Salary | | | | 1.00 | | | 15,000.00 | | |  | |  | | | 15,000.00 | | |
| Marital status  S | | | Partner Works | | Credit Points  2.25 | | | Scope of Employment | |
| Marginal Tax  20.00 | | | | % Fixed Tax | | | | | Personal Credit  483 |
| Add. Credit | | | | Pension Credit  211 | | | Shift work credit | | |
|  | | | |  | | |  | | |
| Monthly Exempt | | | | S. 47 Exempt | | | Development Settlement Discount  1,500 | | |
| Tax Coordination  N | | | | Wages for Coordination | | | I.T. For Coordination | | |
|  | | |  | | | |  | | |
|  | | | Liable to I.T. | | | | 15,000.00 | | |
|  | | | | | | | | | |
| Liable to N.I. | | | | | | | 15,000.00 | | |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67  Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 | | | | | | | | | | | | | | | | | |  | | | | | | | | | |
| Total Payments | | | | | | | 15,000.00 | | |
| Mandatory Deductions | | | | Amount | | | | Optional Deductions | | | | Balance | | Units | | Amount | |  | | | | | | | | | |
| National Insurance  Health Tax  Provident Fund  Total | | | | 667.00  640.00  863.00  2,170.00 | | | | Total | | | |  | |  | |  | | Total Deductions | | | | | | | 2,170.00 | | |
|  | | | | | | | | | |
| Net Salary | | | | | | | 12,830.00 | | |
|  | | | | | | | | | |
| **Net for Payment** | | | | | | | 12,830.00 | | |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | | Utilisation | Balance | Payments  In Kind  Liable to I.T.  Income Tax  N.I.  Pension 35%  Study Fund | 81,321  81,321  6,306  4,695 | S. 47 Deduct.  Personal Credit  Add. Credit  Pension Credit  Shifts Credit  Exempt  S. 47 Exempt | 2,903  1,264  0  0 | Member Fees  N.I. Liable  Employer Pension  Employer Study Fund  Employer Severance | 81,321  5,100.00  0.00  4,880.00 |
| PTO |  | |  |  |
| Monthly PTO: 1.05 | | Work Months  1 2 3 4 5 6 7 8 9 10 11 12  Y Y Y Y Y Y Y | | |

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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Company Name  Sami Electric Consumer Products Ltd.  Majar, Majar 20128 | | | | | | | | **Pay Slip for Aug 2017**  Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | Deductions File No.  901154054  Comp. Reg. No.  515362515 | | | | | | |
| Employee No.  3 | | Department  0 | | | Employee Name  Azam Rami | | | | | | I.D.  311469852 | | | Sub-division | | | Rating | | Rank | Seniority  **D M Y**  0 8 1 | | | | Date Emp. Started  1 Jan 16 | | | |
| Rate  15,000 | Daily Rate  692.2 | | Hourly Rate  80.65 | | | Work Days  0 | | | Hours Worked  0 | | | | Bank | Branch | | A/c  Paid to Emp. | | Monthly Severance: 900.00  Exempt Severance: 900.00  Seniority Severance: 0.00  Wage for Severance: 15,000.00  Employer Monthly Provident Fund: 938.00  Wage for Provident Fund: 15,000.00  Employer Monthly Study Fund: 0.00  Wage for Study Fund: 0.00 | | | | | | | | | |
| Payment Description | | | | Units | | | Rate | | | % | | Net for Grossing Up | | | Payment | | |
| Basic Salary | | | | 1.00 | | | 15,000.00 | | |  | |  | | | 15,000.00 | | |
| Marital status  S | | | Partner Works | | Credit Points  2.25 | | | Scope of Employment | |
| Marginal Tax  20.00 | | | | % Fixed Tax | | | | | Personal Credit  484 |
| Add. Credit | | | | Pension Credit  211 | | | Shift work credit | | |
|  | | | |  | | |  | | |
| Monthly Exempt | | | | S. 47 Exempt | | | Development Settlement Discount  1,500 | | |
| Tax Coordination  N | | | | Wages for Coordination | | | I.T. For Coordination | | |
|  | | |  | | | |  | | |
|  | | | Liable to I.T. | | | | 15,000.00 | | |
|  | | | | | | | | | |
| Liable to N.I. | | | | | | | 15,000.00 | | |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67  Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 | | | | | | | | | | | | | | | | | |  | | | | | | | | | |
| Total Payments | | | | | | | 15,000.00 | | |
| Mandatory Deductions | | | | Amount | | | | Optional Deductions | | | | Balance | | Units | | Amount | |  | | | | | | | | | |
| National Insurance  Health Tax  Provident Fund  Total | | | | 667.00  640.00  863.00  2,170.00 | | | | Total | | | |  | |  | |  | | Total Deductions | | | | | | | 2,170.00 | | |
|  | | | | | | | | | |
| Net Salary | | | | | | | 12,830.00 | | |
|  | | | | | | | | | |
| **Net for Payment** | | | | | | | 12,830.00 | | |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | | Utilisation | Balance | Payments  In Kind  Liable to I.T.  Income Tax  N.I.  Pension 35%  Study Fund | 96,321  96,321  7,613  5,558 | S. 47 Deduct.  Personal Credit  Add. Credit  Pension Credit  Shifts Credit  Exempt  S. 47 Exempt | 3,870  1,686  0  0 | Member Fees  N.I. Liable  Employer Pension  Employer Study Fund  Employer Severance | 96,321  6,038.00  0.00  5,780.00 |
| PTO |  | |  |  |
| Monthly PTO: 1.05 | | Work Months  1 2 3 4 5 6 7 8 9 10 11 12  Y Y Y Y Y Y Y Y | | |

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