|  |  |  |
| --- | --- | --- |
| Company NameSami Electric Consumer Products Ltd.Majar, Majar 20128 | **Pay Slip for April 2017**Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Deductions File No.901154054Comp. Reg. No.515362515 |
| Employee No.3 | Department0 | Employee NameAzam Rami | I.D.311469852 | Sub-division | Rating | Rank | Seniority**D M Y**0 4 1 | Date Emp. Started1 Jan 16 |
| Rate15,000 | Daily Rate692.2 | Hourly Rate80.65 | Work Days0 | Hours Worked0 | Bank | Branch | A/cPaid to Emp. | Monthly Severance: 900.00Exempt Severance: 900.00Seniority Severance: 0.00Wage for Severance: 15,000.00Employer Monthly Provident Fund: 938.00Wage for Provident Fund: 15,000.00Employer Monthly Study Fund: 0.00Wage for Study Fund: 0.00 |
| Payment Description | Units | Rate | % | Net for Grossing Up | Payment |
| Basic Salary | 1.00 | 15,000.00 |  |  | 15,000.00 |
| Marital statusS | Partner Works | Credit Points2.25 | Scope of Employment |
| Marginal Tax20.00 | % Fixed Tax | Personal Credit484 |
| Add. Credit | Pension Credit302 | Shift work credit |
|  |  |  |
| Monthly Exempt | S. 47 Exempt | Development Settlement Discount1,500 |
| Tax CoordinationN | Wages for Coordination | I.T. For Coordination |
|  |  |  |
|  | Liable to I.T. | 15,000.00 |
|  |
| Liable to N.I. | 15,000.00 |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 |  |
| Total Payments | 15,000.00 |
| Mandatory Deductions | Amount | Optional Deductions | Balance | Units | Amount |  |
| National InsuranceHealth TaxProvident FundTotal | 667.00640.00863.002,170.00 | Total |  |  |  | Total Deductions | 2,170.00 |
|  |
| Net Salary | 12,830.00 |
|  |
| **Net for Payment** | 12,830.00 |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | Utilisation  | Balance | PaymentsIn KindLiable to I.T.Income TaxN.I.Pension 35%Study Fund | 36,32136,3212,3852,160 | S. 47 Deduct.Personal CreditAdd. CreditPension CreditShifts CreditExemptS. 47 Exempt | 1,93573700 | Member FeesN.I. LiableEmployer Pension Employer Study FundEmployer Severance | 36,3212,286.000.002,180.00 |
| PTO |  |  |  |
| Monthly PTO: 1.05 | Work Months1 2 3 4 5 6 7 8 9 10 11 12Y Y Y Y   |

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|  |  |  |
| --- | --- | --- |
| Company NameSami Electric Consumer Products Ltd.Majar, Majar 20128 | **Pay Slip for May 2017**Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Deductions File No.901154054Comp. Reg. No.515362515 |
| Employee No.3 | Department0 | Employee NameAzam Rami | I.D.311469852 | Sub-division | Rating | Rank | Seniority**D M Y**0 5 1 | Date Emp. Started1 Jan 16 |
| Rate15,000 | Daily Rate692.2 | Hourly Rate80.65 | Work Days0 | Hours Worked0 | Bank | Branch | A/cPaid to Emp. | Monthly Severance: 900.00Exempt Severance: 900.00Seniority Severance: 0.00Wage for Severance: 15,000.00Employer Monthly Provident Fund: 938.00Wage for Provident Fund: 15,000.00Employer Monthly Study Fund: 0.00Wage for Study Fund: 0.00 |
| Payment Description | Units | Rate | % | Net for Grossing Up | Payment |
| Basic Salary | 1.00 | 15,000.00 |  |  | 15,000.00 |
| Marital statusS | Partner Works | Credit Points2.25 | Scope of Employment |
| Marginal Tax20.00 | % Fixed Tax | Personal Credit484 |
| Add. Credit | Pension Credit302 | Shift work credit |
|  |  |  |
| Monthly Exempt | S. 47 Exempt | Development Settlement Discount1,500 |
| Tax CoordinationN | Wages for Coordination | I.T. For Coordination |
|  |  |  |
|  | Liable to I.T. | 15,000.00 |
|  |
| Liable to N.I. | 15,000.00 |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 |  |
| Total Payments | 15,000.00 |
| Mandatory Deductions | Amount | Optional Deductions | Balance | Units | Amount |  |
| National InsuranceHealth TaxProvident FundTotal | 667.00640.00863.002,170.00 | Total |  |  |  | Total Deductions | 2,170.00 |
|  |
| Net Salary | 12,830.00 |
|  |
| **Net for Payment** | 12,830.00 |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | Utilisation  | Balance | PaymentsIn KindLiable to I.T.Income TaxN.I.Pension 35%Study Fund | 51,32151,3213,6922,969 | S. 47 Deduct.Personal CreditAdd. CreditPension CreditShifts CreditExemptS. 47 Exempt | 2,4191,03900 | Member FeesN.I. LiableEmployer Pension Employer Study FundEmployer Severance | 51,3213,224.000.003,080.00 |
| PTO |  |  |  |
| Monthly PTO: 1.05 | Work Months1 2 3 4 5 6 7 8 9 10 11 12Y Y Y Y Y  |

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|  |  |  |
| --- | --- | --- |
| Company NameSami Electric Consumer Products Ltd.Majar, Majar 20128 | **Pay Slip for June 2017**Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Deductions File No.901154054Comp. Reg. No.515362515 |
| Employee No.3 | Department0 | Employee NameAzam Rami | I.D.311469852 | Sub-division | Rating | Rank | Seniority**D M Y**0 6 1 | Date Emp. Started1 Jan 16 |
| Rate15,000 | Daily Rate692.2 | Hourly Rate80.65 | Work Days0 | Hours Worked0 | Bank | Branch | A/cPaid to Emp. | Monthly Severance: 900.00Exempt Severance: 900.00Seniority Severance: 0.00Wage for Severance: 15,000.00Employer Monthly Provident Fund: 938.00Wage for Provident Fund: 15,000.00Employer Monthly Study Fund: 0.00Wage for Study Fund: 0.00 |
| Payment Description | Units | Rate | % | Net for Grossing Up | Payment |
| Basic Salary | 1.00 | 15,000.00 |  |  | 15,000.00 |
| Marital statusS | Partner Works | Credit Points2.25 | Scope of Employment |
| Marginal Tax20.00 | % Fixed Tax | Personal Credit484 |
| Add. Credit | Pension Credit225 | Shift work credit |
|  |  |  |
| Monthly Exempt | S. 47 Exempt | Development Settlement Discount1,500 |
| Tax CoordinationN | Wages for Coordination | I.T. For Coordination |
|  |  |  |
|  | Liable to I.T. | 15,000.00 |
|  |
| Liable to N.I. | 15,000.00 |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 |  |
| Total Payments | 15,000.00 |
| Mandatory Deductions | Amount | Optional Deductions | Balance | Units | Amount |  |
| National InsuranceHealth TaxProvident FundTotal | 667.00640.00863.002,170.00 | Total |  |  |  | Total Deductions | 2,170.00 |
|  |
| Net Salary | 12,830.00 |
|  |
| **Net for Payment** | 12,830.00 |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | Utilisation  | Balance | PaymentsIn KindLiable to I.T.Income TaxN.I.Pension 35%Study Fund | 66,32166,3214,9993,832 | S. 47 Deduct.Personal CreditAdd. CreditPension CreditShifts CreditExemptS. 47 Exempt | 2,9031,26400 | Member FeesN.I. LiableEmployer Pension Employer Study FundEmployer Severance | 66,3214,162.000.003,980.00 |
| PTO |  |  |  |
| Monthly PTO: 1.05 | Work Months1 2 3 4 5 6 7 8 9 10 11 12Y Y Y Y Y Y  |

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|  |  |  |
| --- | --- | --- |
| Company NameSami Electric Consumer Products Ltd.Majar, Majar 20128 | **Pay Slip for July 2017**Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Deductions File No.901154054Comp. Reg. No.515362515 |
| Employee No.3 | Department0 | Employee NameAzam Rami | I.D.311469852 | Sub-division | Rating | Rank | Seniority**D M Y**0 7 1 | Date Emp. Started1 Jan 16 |
| Rate15,000 | Daily Rate692.2 | Hourly Rate80.65 | Work Days0 | Hours Worked0 | Bank | Branch | A/cPaid to Emp. | Monthly Severance: 900.00Exempt Severance: 900.00Seniority Severance: 0.00Wage for Severance: 15,000.00Employer Monthly Provident Fund: 938.00Wage for Provident Fund: 15,000.00Employer Monthly Study Fund: 0.00Wage for Study Fund: 0.00 |
| Payment Description | Units | Rate | % | Net for Grossing Up | Payment |
| Basic Salary | 1.00 | 15,000.00 |  |  | 15,000.00 |
| Marital statusS | Partner Works | Credit Points2.25 | Scope of Employment |
| Marginal Tax20.00 | % Fixed Tax | Personal Credit483 |
| Add. Credit | Pension Credit211 | Shift work credit |
|  |  |  |
| Monthly Exempt | S. 47 Exempt | Development Settlement Discount1,500 |
| Tax CoordinationN | Wages for Coordination | I.T. For Coordination |
|  |  |  |
|  | Liable to I.T. | 15,000.00 |
|  |
| Liable to N.I. | 15,000.00 |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 |  |
| Total Payments | 15,000.00 |
| Mandatory Deductions | Amount | Optional Deductions | Balance | Units | Amount |  |
| National InsuranceHealth TaxProvident FundTotal | 667.00640.00863.002,170.00 | Total |  |  |  | Total Deductions | 2,170.00 |
|  |
| Net Salary | 12,830.00 |
|  |
| **Net for Payment** | 12,830.00 |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | Utilisation  | Balance | PaymentsIn KindLiable to I.T.Income TaxN.I.Pension 35%Study Fund | 81,32181,3216,3064,695 | S. 47 Deduct.Personal CreditAdd. CreditPension CreditShifts CreditExemptS. 47 Exempt | 2,9031,26400 | Member FeesN.I. LiableEmployer Pension Employer Study FundEmployer Severance | 81,3215,100.000.004,880.00 |
| PTO |  |  |  |
| Monthly PTO: 1.05 | Work Months1 2 3 4 5 6 7 8 9 10 11 12Y Y Y Y Y Y Y  |

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|  |  |  |
| --- | --- | --- |
| Company NameSami Electric Consumer Products Ltd.Majar, Majar 20128 | **Pay Slip for Aug 2017**Address: ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Deductions File No.901154054Comp. Reg. No.515362515 |
| Employee No.3 | Department0 | Employee NameAzam Rami | I.D.311469852 | Sub-division | Rating | Rank | Seniority**D M Y**0 8 1 | Date Emp. Started1 Jan 16 |
| Rate15,000 | Daily Rate692.2 | Hourly Rate80.65 | Work Days0 | Hours Worked0 | Bank | Branch | A/cPaid to Emp. | Monthly Severance: 900.00Exempt Severance: 900.00Seniority Severance: 0.00Wage for Severance: 15,000.00Employer Monthly Provident Fund: 938.00Wage for Provident Fund: 15,000.00Employer Monthly Study Fund: 0.00Wage for Study Fund: 0.00 |
| Payment Description | Units | Rate | % | Net for Grossing Up | Payment |
| Basic Salary | 1.00 | 15,000.00 |  |  | 15,000.00 |
| Marital statusS | Partner Works | Credit Points2.25 | Scope of Employment |
| Marginal Tax20.00 | % Fixed Tax | Personal Credit484 |
| Add. Credit | Pension Credit211 | Shift work credit |
|  |  |  |
| Monthly Exempt | S. 47 Exempt | Development Settlement Discount1,500 |
| Tax CoordinationN | Wages for Coordination | I.T. For Coordination |
|  |  |  |
|  | Liable to I.T. | 15,000.00 |
|  |
| Liable to N.I. | 15,000.00 |
| Informative – Monthly Min. Wage: 5,000 Standard Days 21.67Informative – Hourly Min. Wage: 26.88 Standard Hours 186.00 |  |
| Total Payments | 15,000.00 |
| Mandatory Deductions | Amount | Optional Deductions | Balance | Units | Amount |  |
| National InsuranceHealth TaxProvident FundTotal | 667.00640.00863.002,170.00 | Total |  |  |  | Total Deductions | 2,170.00 |
|  |
| Net Salary | 12,830.00 |
|  |
| **Net for Payment** | 12,830.00 |

Comments:

Absenteeism Management Cumulative Data

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Type of Absence | Prior Balance | Utilisation  | Balance | PaymentsIn KindLiable to I.T.Income TaxN.I.Pension 35%Study Fund | 96,32196,3217,6135,558 | S. 47 Deduct.Personal CreditAdd. CreditPension CreditShifts CreditExemptS. 47 Exempt | 3,8701,68600 | Member FeesN.I. LiableEmployer Pension Employer Study FundEmployer Severance | 96,3216,038.000.005,780.00 |
| PTO |  |  |  |
| Monthly PTO: 1.05 | Work Months1 2 3 4 5 6 7 8 9 10 11 12Y Y Y Y Y Y Y Y  |

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