**Basic Research Statement**

With the aim of validating a theoretical model that accounts for social workers’ emotional and behavioral responses to workplace mistreatment as bystanders, the current research proposal collapses to the definition of basic research. It is driven by a research question aimed at expanding knowledge concerning the mitigation of mistreatment in organizations by understanding the mechanisms of the most significant population exposed to organizational mistreatment by proxy, namely bystanders.

In this respect, the overarching goal of the current research is to promote a mistreatment-free culture. In a broader sense, this research aims to promote safe environments in other related social systems in which the different actors engaged in mistreatment operate. Through a better general understanding of bystanders, the current proposal can contribute to a sustainable society as a whole.