Intercultural and Ethical Decision-Making

Course Description

In this course, students acquire the necessary knowledge to understand intercultural competencies and current developments in the fields of diversity and ethics. Students will understand how to systematically plan and implement learning processes for the development of competences important in these areas. First, important terms are clarified and differentiated from each other, and cultural aspects are explained from different perspectives. In addition, students learn that cultural issues are relevant at different levels, for example, within a state, company, or other group. In this context, students also recognize the connection between ethics and culture with different interdependencies. On the basis of this knowledge, students are then familiarized with the different possibilities and potentials of intercultural and ethical learning and working. Practical cases are used to illustrate the importance of the relationships learned for today's work context in many companies. The students then work on a case study in which the acquired knowledge is systematically applied.

Contents

1. Basics of Intercultural and Ethical Competence to Act
   1. Subject Areas, Terms, and Definitions
   2. Relevance of Intercultural and Ethical Action
   3. Intercultural Action - Diversity, Globalization, Ethics
2. Cultural Concepts
   1. Hofstedes Cultural Dimensions
   2. Culture Differentiation According to Hall
   3. Locus of Control Concept to Rotter
3. Culture and Ethics
   1. Ethics - Basic Terms and Concepts
   2. Interdependence of Culture and Ethics
   3. Ethical Concepts in Different Regions of the World
4. Current Topics in the Area of Interculturality, Ethics, and Diversity
   1. Digital Ethics
   2. Equality and Equal Opportunities
   3. Social Diversity
5. Intercultural Learning and Working
   1. Acculturation
   2. Learning and Working in Intercultural Groups
   3. Strategies for Dealing with Cultural Conflicts
6. Case Studies for Cultural and Ethical Conflicts
   1. Case Study: Interculturality
   2. Case Study: Diversity
   3. Case Study: Interculturality and Ethics