Project: New Work

Course Description

The term New Work, as a collective term for all changes to work, leadership and organization, is the focus of this course and will be explored by the students using practical examples. On the basis of a project from company HR practice with a focus on New Work, a portfolio will be developed in which the students reflect and document their most important learning experiences. This will allow the students to further develop ttheir echnical,

Contents

▪ New Work deals with changes resulting from megatrends which in turn impact the work,

leadership and organizational aspects. These megatrends can be digitalization, globalization, demographic trends or changing values. Possible contents of the course are:

▪ new models for workplace design (e.g. Co-Working space)

▪ new models of collaboration (e.g. virtual teams, mixed-age teams)

▪ new models of leadership (e.g. shared leadership, agile leadership)

▪ agile organization (e.g. Holocracy)

▪ Effects on staff development (e.g. shifting the responsibility for lifelong learning to the

employee)

The process of change that accompanies the introduction of these new concepts is to be exemplified and the important learning experiences of the students reflected and documented.