**Raz Cohen, CPA**

Ma’ale Adumim | 054-9735533| [raz@cohens.us](mailto:raz@cohens.us)

* CPA, post-apprenticeship, with diverse experience in accounting, financial practices, and reporting processes. Affinity for financial systems integration and development.
* Experience in bookkeeping entries, payroll, budgetary management and control, auditing financial statements and SOX processes.
* Familiar with public and private sectors, systematic approach and strong analytical skills, technology-oriented, proficient in a wide range of accounting software.
* Native English speaker, thrives under pressure, excellent service ethic, and interpersonal skills.

**Education**

2020: Auditor’s license obtained from the Israel Auditors’ Council

2015-16: Accountancy (supplemental year), Jerusalem College of Technology-Lev Academic Center

2010-14 BA Accounting and Information Systems, Jerusalem College of Technology-Lev Academic Center

2004: Graduated with full high school diploma, Canada

**Professional Experience**

2021: **Lavy Association, Jerusalem**

**Project Controller**: This role had budgetary control of education projects within the Jerusalem municipality. Duties included: submitting budget proposals and controlling budget execution; controlling human resource recruitment within the budget ahead of contract proposals; mapping control processes, decision-making, and determining control procedures; verifying implementation of controls, testing their effectiveness, and making improvements where required; working as part of a team of bookkeepers, economists, and accounting managers.

2017-2020: **APPRENTICESHIP IN ACCOUNTANCY**

**Ben-Dor Issuing & Economic Advising Ltd**

Conducted a wide range of projects in the public sector, including:

* ***Ministry of Economy and Industry:*** examined grant applications on behalf of the Maof Business Advancement Network, checked the companies (small to medium-size businesses), analyzed and prepared reports.
* ***Israel Prison Service:*** conducted a salary audit for the IPS, audited the retro pay system (due to lack of employment security), undertook cost analysis and calculations.
* ***SOX internal audit, Tadiran Group Ltd:*** audited controls, including improving documentation and record-keeping.

**Internal audit and risk management team, Deloitte Ltd (Big 4)**

* Involved in a Ministry of Finance project transferring government ministries onto a new payroll system.
* Recovery of the salary constitution of 100 public sector pay units (contracts, collective agreements, etc.)
* Mapped, determined, and defined requirements and components for the new system. Intensive work using Microsoft Excel.

**The Office of Katzowicz Gutman CPA**

Provision of accounting and bookkeeping services to small and medium-size companies, start-ups, and nonprofits:

* Ongoing accounting: suppliers/customers/banks/credit cards/adjustments.
* Budget preparation and budgetary control, for a company operating in Israel with management overseas.
* Prepared payroll for a variety of populations and employment terms, benefits, social security contributions, pension funds.
* Prepared financial statements and reports for tax authorities.
* Prepared annual reports for self-employed individuals, personal reports, and capital statements.
* Audited financial statements for companies.

**Languages:**  Bilingual Hebrew and English

**IT proficiency**: MS Office (expert in Excel), Payroll systems (Malam Payroll, Shiklolit, Oketz Systems), Oracle BI.

**Military service:** Undertaken within the Hesder program—combining service in the Israeli Combat Engineering Corps and studies in Yeshivat HaKotel (2006-2010).