**Raz Cohen, CPA**

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* CPA post-apprenticeship with diverse experience in accounting, financial practices, and reporting processes, motivation for financial systems integration and development.
* Experience in bookkeeping entries, payroll, budgetary management and control, auditing financial statements and SOX processes.
* Familiarity with public and private sectors, systemic approach with strong analytical skills, technology-oriented, proficient in a wide range of accounting software.
* Native English speaker, thrives under pressure, excellent service ethic and interpersonal skills.

**Education**

2020: Auditor’s license obtained from the Israel Auditors’ Council

2015-16: Accountancy (supplemental year), Jerusalem College of Technology-Lev Academic Center

2010-14 BA Accounting and Information Systems, Jerusalem College of Technology-Lev Academic Center

2004: Graduated with full high school diploma, Canada

**Professional Experience**

2021: **Lavy Association, Jerusalem**

**Project Controller**: this role had budgetary control for education projects within the Jerusalem municipality. Duties included: submitting budget proposals and controlling budget execution; controlling human resource recruitment within the budget ahead of contract proposals; mapping control processes, decision-making, and determining control procedures; verifying implementation of controls, testing their effectiveness, and making improvements where required; working as part of a team of bookkeepers, economists, and accounting managers.

2017-2020: **APPRENTICESHIP IN ACCOUNTANCY**

**Ben-Dor Issuing & Economic Advising Ltd**

Conducted a wide range of projects in the public sector, including:

* ***Ministry of Economy and Industry:*** examined grant applications on behalf of the Maof Business Advancement Network, checked the companies (small to medium businesses), analyzed and prepared reports.
* ***Israel Prison Service:*** conducted a salary audit for the IPS, audited the retro pay system (in place due to lack of employment security), undertook cost analysis and calculations.
* ***SOX internal audit, Tadiran Group Ltd:*** audited the integrity of controls including improving documentation and recording.

**Internal audit and risk management team, Deloitte Ltd (Big 4)**

* Involved in a Ministry of Finance project transferring government ministries onto a new payroll system.
* Recovery of the salary constitution of 100 public sector pay units (contracts, collective agreements, etc.)
* Mapped, determined, and defined requirements and components for the new system. Intensive work using Microsoft Excel.

**The Office of Katzowicz Gutman CPA**

Provision of accounting and bookkeeping services to small and medium companies, start-ups, and nonprofits:

* Ongoing accounting: suppliers/ customers/ banks/ credit cards/ adjustments.
* Budget preparation and budgetary control (for a company operating in Israel and management overseas).
* Preparing payroll for a variety of populations and employment terms, benefits, social security contributions, pension funds.
* Preparing financial statements and reports for the tax authorities
* Preparing annual reports for self-employed individuals, personal reports, and statements of capital.
* Auditing financial statements for companies.

**Languages:**  Bilingual Hebrew and English

**IT proficiency**: MS Office (expert in Excel), payroll systems (Malam Payroll, Shiklolit, Oketz Systems), Oracle BI.

**Military service:** Undertaken within the Hesder program—combining service in the Israeli Combat Engineering Corps and studies in the Yeshivat HaKotel (2006-2010).