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| Global Employee Privacy Notice | |  | | --- | |  | |

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Updates will be posted here.  This Notice is applicable to employees.  *Policy last updated – May 23, 2018*  **Collection and Use of Your Personal Information**  Mobileye collects and uses employee personal information primarily in order to **manage the employment relationship** such as delivery of applicable **compensation** and **benefits** programs; **human resources practices**, including hiring, promotion, retention and discipline; centralizing and processing human resources information;  participation in company provided programs and events; career development opportunities; promotion of healthy lifestyles; working with companies contracting with Mobileye, assurance of a **safe working environment and legal obligations**, including notifying family members or designated contacts in case of emergency. **Legal obligations** require us to collect and use information as needed to investigate violation of law or company policy, protect against security threats, perform recordkeeping and documentation obligations (such as for financial, accounting or tax laws), responding to subpoenas, discovery or Government or other legal authority requests in the context of litigation or investigations. Mobileye may also use information described under this Notice to evaluate, improve and develop services and products, subject to legal review.  Mobileye is committed to **protecting the personal information** of employees against accidental loss, theft, and unauthorized access, use or modification. As part of these measures, and in order **to protect Mobileye's assets and rights**, Mobileye records, collects, stores and analyzes information on: (1) your use of, or access to, company-issued equipment, media, applications, network resources and IT services, and (2) any data, content, or communications transmitted to or from, received or printed from, or created, stored or recorded on any of the above, including personal use, such as where Mobileye-sensitive terms are typed into a web-based online personal email or web form, for example. This is true regardless of the labelling of the data, the use of encryption, the deletion of the data or communications, or any other factor. All activities performed on personally-owned devices used for Mobileye business, and related data, applications, content and communications, are also subject to these security measures.  **How We Share Your Personal Information**  Mobileye is a global company with headquarters in Israel. Mobileye is also a subsidiary of Intel Corporation (“Intel”), a global company with headquarters in the United States. As such, we may transfer your personal information between Israel and the United States and our affiliates and subsidiaries in other countries. We transfer information in order to operate efficiently, to improve performance, and to create redundancies in order to protect information in the event of an outage or other problem. We will process your personal information in a way that meets the commitments of this Notice and complies with the law wherever we transfer it.  We also share your personal information with suppliers and vendors as needed to fulfil the lawful bases described in this Notice. Our authorized vendors and suppliers require personal information to provide services we have contracted for, such as web site hosting, data analysis, reviews or investigations, to provide IT services, financial, accounting and billing services, third party oversight and auditing. Our contracts with suppliers and vendors include provisions to protect your information and limit its use to the purposes described in this Privacy Notice. Furthermore, we share your personal information with institutions and authorities to which Mobileye is obliged to transmit data.  We may disclose personal information as part of a contemplated or actual corporate transaction such as a reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of our business, assets or stock (including in connection with any bankruptcy or similar proceedings). Mobileye  **Your Choices and Rights**  You may request that Mobileye correct or update your personal information, or request access to or deletion of your personal information. If you request a change to or deletion of your personal information, please note that we may still need to retain certain information for recordkeeping purposes or to comply with legal or contractual requirements.  At your request and where the law requires us to do so, we will confirm what personal information we hold about you. You may also have a legal right to obtain a copy of your personal information.  You can make these requests using one of the methods set out in the “How to Contact Us” section below.  We may charge a processing fee for this service where permitted by law and we will require evidence of your identity before fulfilling your request.  **Retention**  We retain personal information for the period necessary to: handle data for the purposes of this Privacy Notice, comply with legal obligations (e.g. to comply with mandatory record retention or legal hold requirements). Retention periods can vary significantly based on the type of information and how it is used and our retention periods are based on criteria that include legally mandated retention periods, pending or potential litigation, our intellectual property or ownership rights, contract requirements, operational directives or needs, and historical archiving. When personal information is removed from our systems, it will be deleted or destroyed using appropriate security protocols so that it cannot be reconstructed or | | |
| |  |  | | --- | --- | | |  | | --- | | **Additional Information for Employees Residing in the European Economic Area (EEA)**  If you work for a Mobileye entity established in the EEA that entity is responsible for handling your personal information and the following sections provide additional information under the EU General Data Protection Regulation ("GDPR") and national data protection law.  Most of the data we process is required to perform our working relationship with you (Art. 6 b) GDPR, Art. 88 GDPR and other applicable laws), or to comply with legal obligations. Where we support or protect our assets, rights and security, this processing is based on our legitimate interest.  **1. Data Sharing**  For personal information from the EEA that is transferred to entity outside the EEA (e.g. to Intel Corporation, Santa Clara, California (USA)) that does not have an “adequate level of protection” as determined by the European Commission, Mobileye relies on lawful adequate measures, such as contracts that include the EU standard contractual clauses; you can review the clauses here.  **2. Data Protection Rights**  You can request access to the data we store about you and receive the data provided by you in a common and machine-readable format. Furthermore, in justified cases, you may also request the deletion, correction or limitation of the processing of your data. Where we obtained your consent, you can withdraw that consent at any time with future effect.  **3. Right to object**  Where processing is based on Mobileye's legitimate interest, you can object to such processingunless our legitimate grounds prevail.  **4. Contact**  In order to exercise your rights, please contact our European data protection officer: […].In addition, you can contact the competent data protection authority (especially where you live or where the Mobileye entity is established). | | |