Hailing from dozens of countries around the world, ROIers are driven by their diverse backgrounds, skills and passions to lead meaningful impact in their communities and in society at large. Some are founders, others are grassroots organizers; all bring a colorful array of talents and experiences to bear in their efforts to create change.

**ROI Community members are purpose-driven Jewish changemakers who are shaping the story of their generation through innovation, activism and collaboration.**

No two ROIers are exactly alike, but we’ve boiled down the basics of what we look for when selecting ROI Community members.

**First, the technicalities.**To apply to participate in the Summit and join ROI Community, you must be:

* Between the ages of 25 and 40 (the application is open to those who will be 40 and under during the dates of the ROI Summit)
* Available to participate **fully** for the **entire** duration of the ROI Summit: June 19-23, 2022
* **Eligible to enter Israel**according to the most updated travel and coronavirus entry rules at the time of the conference. *(We will update this page with more information on this soon. For now, please check your eligibility*[*here*](https://corona.health.gov.il/en/directives/air-travel-covid19-green/?tab=by-air)*.)*
* Recognized as **fully vaccinated or recovered** according to the most up-to-date protocols in Israel at the time of the Summit.
* A basic ability to understand and participate in activities that are taking place in **English**. *(Is English not your first language? No problem! ROI is a global network, and while ROI Summit programming is in English, we welcome applications from folks who are not native English speakers. If you can make yourself understood in English and understand what's going on around you, we encourage you to apply.)*

**By attending the ROI Summit, participants become members of ROI Community. What does it mean to be an ROI Community member?**

We accept candidates into the Community with the understanding that they are eager to join an active, supportive network.

We expect ROIers to be responsive; to step up when opportunities to gain or contribute arise; to be active changemakers; to demonstrate a collaborative mindset; and to embody respectful discourse both in and out of the Community.

We encourage ROI members to bring their full selves to the network, including their unique perspectives and experiences.

Not all ROI members hold the same views (sometimes, they even hold opposing ones). That's by design. By gathering a cohort of changemakers with diverse backgrounds and opinions, we strive to give members the space to engage respectfully with new ideas, navigate complexity, explore new partnerships, and consider new ways of tackling adaptive challenges individually and as a group.

As part of Schusterman Family Philanthropies, ROI strives to uphold and advance the [Mission and Values](https://www.schusterman.org/who-we-are/our-mission-and-values) of Schusterman. We expect that as individuals with unique worldviews and experiences, ROIers' journeys to change may each look a bit different. We also expect that, by and large, our members are guided by the same north stars as we are.

*So far so good? Read on to learn about the characteristics we value in ROI Community candidates.*

**Community Spirit and Mindset.***You:*

* Demonstrate consistent community involvement and engagement. You take an active role in community life and support fellow members.
* Leverage networking opportunities to form both personal and professional ties.
* Are eager to offer unique opportunities for engagement of fellow Community members.
* Can bring unique added value to your fellow ROIers.

**Impressive Professional Trajectory and Impact.***You:*

* Have demonstrated significant professional growth, and/or potential for growth.
* Have experience advancing causes, projects or organizations in your area of impact.
* Hold a professional position from which you can make - and have made - significant positive social impact.
* Are recognized as an influential player in your field; if you are a newer player, you are recognized as one with significant potential.

**Generous, Gracious and Introspective Character.***You:*

* Are humble, courteous, and kind.
* Are generous, willing to give of your time, your expertise and your connections.
* Are open-minded and inclusive.
* Are introspective, authentic and curious.

**Purpose-Driven Journey.***You:*

* (*Your*) Work and impact are driven by your values. You are motivated by a sense of purpose/שליחות.
* Take initiative, and inspire action among those around you.
* Are dedicated and committed to your cause.

**Genuine Interest in and Connection to Israel or Jewish Life.***You:*

* Are willing to explore Jewish/Israeli identity.
* Are curious about diverse expressions of Jewish/Israeli life and community.
* Are open to being engaged in Jewish/Israeli life and community.
* Are creating, or are open to creating, impact that supports Schusterman's priorities in [Israel](https://www.schusterman.org/local-initiatives/israel), the [US Jewish community](https://www.schusterman.org/jewish-community), and global Jewry.