**Profile of Graduates of the Social Work Department**

Graduates of the Bachelor's degree program in Social Work at the Ruppin Academic Center will operate according to core values and professional ethics of the social work profession during all intervention, treatment, and research processes. These values include social justice, human rights, social responsibility, reciprocity, equality, and respect for diversity. Graduates strive to empower people and emphasize their freedom and dignity.

Graduates will be able to:

* Apply theoretical knowledge, applied models, and professional skills in work with clients; link theoretical knowledge and practical experience
* Treat social work clients in a systematic, planned, and evidence-based manner at all the various levels of intervention (individual, family, group, community); evaluate professional interventions
* Diagnose interrelationships between the client’s system and various surrounding systems; identify relevant resources for interventions; carry out evidence-based interventions that take into account the personal, family, community, and environmental resources and barriers within the client's system
* Establish partnerships with clients and utilize social institutions in order to improve the wellbeing of individuals, families, groups, communities and society as a whole
* Use a critical-reflective approach and consider cultural and gender appropriateness when planning, implementing, and evaluating an intervention
* Be reflective and critical about oneself and the services being provided to clients; always consider clients’ needs
* Look critically at social policy in the context of Israel’s multicultural society; identify social problems and their relationship to the economic, geographic, environmental, cultural and social changes taking place regionally and nationally; alert clients about these problems; strive for social change and development that will reduce societal gaps, especially for underrepresented and marginalized populations who are harmed by societal policies
* Conduct diagnoses for communities and organizations; identify social needs; plan, implement and lead mapping processes for social change within communities and organizations and in social policy
* Lead work teams that have organizational and social value; cooperate with multi-disciplinary teams within an organization and with other services in an organization's environment
* Investigate and identify theoretical, empirical, and practical experience-based knowledge in the field
* Document, research, and conceptualize professional knowledge that is gained during an intervention with social work clients; disseminate this knowledge within the professional community