Sep 11, 2023

Prof. Nicole Ellison - *University of Michigan*, USA

Editor-in-Chief

*Journal of Computer-Mediated Communication*

Dear Prof. Ellison,

We wish to submit an original research article entitled "Crossing Boundaries and Creating Organizational Knowledge in a Women's Virtual Community" for your consideration for publication in the *Journal of Computer-Mediated Communication*.

We confirm that this work is original and has not been published elsewhere, nor is it currently under consideration for publication elsewhere.

Our study explores the community knowledge that emerged in a virtual community of women on maternity leave and how it contributed to their social and professional development. Furthermore, the research investigates how this community impacted the organization these women belonged to and eventually returned to after their maternity leave. The study employs a qualitative research approach to provide a rich understanding of the dynamics at play within the virtual community.

Our findings contribute to the growing body of knowledge on women's virtual communities and the role of independent virtual communities within organizations. The insights garnered from this research hold significant implications for how community ventures can influence both the individuals involved and the organizations they are connected to.

We have no conflicts of interest to disclose.

Please address all correspondence concerning this manuscript to me at [orlyganany@gmail.com](mailto:orlyganany@gmail.com)

Thank you for considering this manuscript. We look forward to your response.

Sincerely,

Orly Ganany-Dagan