**Basic Research Statement**

Aiming to validate a theoretical model accounting for social workers’ emotional and behavioural response to workplace mistreatment as bystanders, the current research proposal collapses to the definition of basic research. It is driven by a research question aimed to expand knowledge concerning the mitigation of mistreatment in organizations by understanding the mechanisms of the most significant population exposed to organizational mistreatment by proxy, namely bystanders.

In this respect, the overarching goal of the current research is to promote a mistreatment free culture. In a broader sense, this research aims to promote safe environments in other related social systems in which the different actors engaged in mistreatment operate in. Generally, through a better understanding of bystanders, the current proposal can contribute to a sustainable society as a whole.