Site Visits: HOS Interview Protocol

*Thank you for taking time to speak with me today. My name is [name], and I work for a research firm called Rosov Consulting, which is based in the US and Israel. Our team is working with the Israeli Government’s Ministry of Diaspora Affairs to learn about the Jewish day school initiatives it supports, including Lamorim. As part of this work, our team is visiting a few schools that are working with Lamorim to learn about the school culture, students, teachers, and school leadership, and how the work with Lamorim is contributing to the school on the whole. We feel that your perspective as the Head of School is integral to our learning.*

*Please note that all the information you share with us will be kept anonymous, meaning nothing you say will be associated with your name or any identifying information. Our conversation will last approximately 45 minutes.*

*Do you have any questions before we begin?*

1. First, can you please tell me a bit about your role as Head of School [or other senior title]:
   1. For how many years have you served here as Head of School, and prior to taking on this role, did you work in the school in any other capacity?
   2. What does a typical day look like in your role as Head of School?
2. When you think about your school’s mission and goals, what are some areas that you feel your school is excelling in, and what are some areas where there is room for improvement? [It may be helpful to read/remind them of the school’s mission statement.]
3. Can you tell me about your school’s work thus far with Lamorim/? Where are you in the process with Lamorim, and how are things going thus far?
   1. What are some examples of Lamorim professional development activities you or educators in your school have participated in?
   2. What are some programs or activities that have taken place in your school as a result of your work thus far with Lamorim? How have teachers and students (and parents) reacted to these programs/activities. How have these programs/activities met your school’s mission and goals?
4. As you think about the future, what would you like your school to achieve as a result of your work and partnership with Lamorim? In terms of teachers, students, the school leadership, and the overall school culture? (To put it in other words, in two years, we’ll be returning to your school to get a sense of what things look like as a result of the Initiative. In what ways do you envision or hope that things will be different, if at all?)
5. Related to this question of school change, how feasible do think it will realistically be to bring about this kind of change – for your students, teachers, school leadership, and overall school culture? What are some things that could get in the way of change?

*Thanks so much for your time! It has been very helpful hearing your perspective and getting a sense of your school.*