

**Independent Contractor/Consulting Agreement**

AGREEMENT is made as of NOVEMBER 9, 2021 between **Academic Language Experts**, with an address at Nachal Maor 11/5, Ramat Beit Shemesh, 99623, company number 515468254 and ARTHUR VIDRO ("Consultant"), (if relevant, bearer of Israeli ID/Company # \_\_\_\_\_)- and having an address at 2 ELLERY STREET, CLAREMONT, NEW HAMPSHIRE; 03743, UNITED STATES

WHEREAS, Consultant wishes to perform certain services for ALE; and

WHEREAS, **CONSULTANT ACKNOWLEDGES THAT HE IS NOT AN EMPLOYEE OF ALE AND WILL NOT BE ENTITLED TO ANY OF THE BENEFITS, RIGHTS OR OBLIGATIONS OF AN EMPLOYEE**; and

WHEREAS, Consultant acknowledges his obligations to perform his duties diligently, to protect the confidentiality of and not to misappropriate the trade secrets, confidential and proprietary information and rights of ALE or on behalf of ALE;

WHEREAS, References in this Agreement to the male gender shall apply equally to the female gender as well as gender neutral such as for a corporate entity, as appropriate;

NOW THEREFORE, in consideration of the above premises, ALE and Consultant agree to the following:

1. **Recitals, Headings, and Interpretation.**

(a) **Preamble.** The Recitals of this Agreement and its appendices, if any, are an integral part of this Agreement.

15. **Notices.** Any notice required to be given hereunder shall be delivered personally, sent by pre-paid registered mail or sent by email with a copy sent by postal mail.

IN WITNESS WHEREOF, the parties have signed this Agreement in duplicate as of the date first set forth above.

Arthur Vidro  
Consultant

G Fine  
ALE