



CURRICULUM VITAE

BOBBIE LOULTON

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QUALIFICATIONS

BACHELOR OF ARTS (Honours)

Major 1: Education (Grades K-12, special education)

Major 2: Professional writing

Minor: African Studies

Magna cum laude (GPA: 3.77) 1993

Western Michigan University, USA

MASTER OF ARTS: Development Administration

Summa cum laude (GPA: 4.0) 1996

Western Michigan University, USA

OVERVIEW OF CONSULTING SERVICES AND PROJECTS

DETAILS OF SPECIFIC CLIENTS AND PROJECTS AVAILABLE UPON REQUEST

ACADEMIC EDITING & MENTORING (since 2008). Edit journal articles, academic manuscripts and dissertations for faculty, students and publishing houses. Convert theses to monographs. Provide targeted 1:1 mentoring to PhD students.

STRATEGIC REVISIONING, PROGRAMME DESIGN, MONITORING & EVALUATION (since 2007). Assist institutions with clarifying their mission and values, designing and developing programmes in line with their vision, and monitoring and evaluating their work for quality and alignment.

REPORT WRITING & EDITING (since 2006). Develop and edit research and annual reports for organisations. Develop conference and workshop outcomes documents from raw recordings and transcriptions to publication.

WORKSHOP AND CONFERENCE DESIGN, ORGANISATION & FACILITATION (since 2011). Design, organise and facilitate workshops and conferences at institutional, national and international levels.

DEVELOPMENT OF HIGHER EDUCATION QUALIFICATIONS & COURSES (since 2018)

- Developed 3 modules for the Advanced Diploma TVT (University of KwaZulu-Natal)
- Wrote, developed and edited numerous modules and assessments to upgrade Bachelor of Education diploma programmes (SANTS Private Higher Ed Institution)
- Wrote and/or developed 5 modules for the Advanced Diploma TVT for the South African Department of Higher Education and Training (SAIDE)

Areas: Philosophy of education; curriculum, pedagogy & assessment; classroom practice; school and classroom management; history, philosophy & sociology of education; reflective practice; communities of practice; other education studies subjects.

RESEARCH (since 2008) Conceptualize, design and lead research projects or support components of research (write funding proposals and ethics applications; design qualitative research tools and research

training materials; lead research teams; write reports, guidelines and manuals for publication; deliver presentations to funders and stakeholders). (*List of publications provided at the end of the CV.*)

- Currently conducting qualitative research for the development of Adv Dip and PGCE qualifications in Maritime Studies (University of KwaZulu-Natal).
- Designed and led a study of the use of internet to support teaching and learning at TVET colleges for the South African Broadband Education Networks (SABEN) (2020 – 2021).
- Developed and led 8 studies for the South African Water Research Commission (2012 – 2017):
 - Testing the acceptability of urinals among girls in South Africa
 - Piloting and refining a school sanitation management model
 - Refining a pit emptying health and safety programme
 - Evaluating the design of existing rural school sanitation infrastructure and developing guidelines for optimal design
 - Investigating the practice of open defecation post sanitation provision and the practice and implications of ingesting soil which may be contaminated
 - Investigating the risks of exposure of workers and households to pathogens through current desludging practices; produced guidelines to minimise risks
 - Developing a low flush toilet for application in public schools
- Managed research studies conducted on behalf of the Water Research Commission (2008 – 2012):
 - Piloting and testing the pour flush latrine technology for its applicability in South Africa
 - Investigating the potential of deep row entrenchment of sludges for forestry and land rehabilitation purposes
 - Understanding sludge accumulation in on-site sanitation systems; developing strategies to manage desludging

PREVIOUS PROFESSIONAL ROLES

PAST WORK IN SOCIAL JUSTICE

Programme advisor, Taaqam Sha'un al Mara / Women's Affairs Technical Committee, Palestine (2006–2008)
Provided support for research, funding, advocacy and programme development and wrote and edited materials for a women's organisation in Palestine representing the women's rights agendas of a range of political parties.

Founding director (volunteer/activist), Rhode Island Detainee Response Network (RIDRN), USA (2004–2006).
Spearheaded and coordinated strategies and logistics for legal and community support for detainees of the US government; conducted educational and advocacy work on detainees' issues. Voluntary / activist.

Founding director (volunteer/activist), Rhode Island Qalqilya Alliance (RIQA), USA (2003–2005)
Spearheaded and led community education, community-to-community dialogue and exchange visits between residents and organisations in Qalqilya, Palestine and Rhode Island, USA.

PAST WORK IN SOCIAL SERVICES

Residential counselor, Spurwink School II, USA (1998–2006). Worked with behaviorally disordered children in an educational group home setting.

Basic services transformation, Development Planning Services, Durban, South Africa (1997). Worked with informal and underserved communities to build capacity, obtain funding and coordinate professionals for basic services.

Programme supervisor, Living Ways, Inc. USA (1995–1996). Supervised and managed multiple independent living sites for clients with mental illnesses and developmental disabilities. Developing individualized programmes for clients, reported to the state and service team.

Shelter support staff, Housing Resources, MI, USA (1991–1996). Managed family shelter after hours, handled housing crises, liaised with police and public services and provided services and resources to homeless families.

Clinical support staff, Living Ways, Inc. USA (1992–1995). Developed and ran programme for life skills in the homes of mentally ill and developmentally disabled adults.

Case coordinator, Edison Neighborhood Center, MI, USA (1994–1995). Coordinated services for a caseload mentally ill/developmentally disabled adults; developed and ran vocational training programmes, life skills classes and group therapy; assisted clients in establishing support systems and attaining greater independence.

Volunteer AIDS buddy and educator, Community AIDS Resource & Education Services, MI, USA (1994–1996) Provided in-home care and support to people in the final stages of AIDS; conducted community education.

PAST WORK IN EDUCATION

Academic support coordinator, Makaphutu Children's Village, South Africa (2010)

English tutor and corporate language instructor, Palestine (2006, 2007, 2010)

Grade 4 teacher, Nongoma Primary School, South Africa (1998)

Community educator, Community AIDS Resource & Education Services, USA (1994 - 1996)

Special educator, Flamboyant School and King's School, White River, South Africa (1993)

Lecturer (Development Studies), EBSEMSA, South Africa (1993)

PUBLICATIONS

Louton, B., & Hugo, W. (2022). *Study of the use of the internet in teaching and learning at TVET colleges*. Cape Town: South African Broadband Education Networks (SABEN).

Louton, B., Still, D., & Sitholimela, G. (2018). *Rural on-site school sanitation in South Africa – can we do better?* Pretoria: Water Research Commission. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)

Louton, B., Still, D., Sitholimela, G., & Mphahlele, T. (2018). *Investigating the practice of open defecation post sanitation provision and the practice and implications of ingesting soil which may be contaminated*. Pretoria: Water Research Commission. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)

Louton, B., Still, D., Beukes, L., & Naidoo, D. (2018). *Understanding and addressing the exposure of workers, the public and the environment to pathogens during pit emptying*. Pretoria: Water Research Commission. ISBN: 978-1-4312-975-0. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)

Louton, B., & Still, D. (2017). *Healthy toilets are possible: School sanitation management handbook*. Pretoria: Water Research Commission. ISBN: 978-1-4312-0863-0. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)

Louton, B., & Still, D. (2016). *Guidelines for school sanitation: Building and managing school toilets that protect learners' rights to safety, health and dignity*. Pretoria: Water Research Commission. ISBN: 978-1-4312-0862-3. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)

Louton, B., Still, D.A., Pearson, I., Sitholimela, G., Mphahlele, T., & Shaylor, E. (2015). *Exploring the issues around rural on-site school sanitation in South Africa*. Pretoria: Water Research Commission.

ISBN: 978-1-4312-0682-7. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)

Still, D., & Louton, B. (2012). *Piloting and testing the pour flush latrine technology for its applicability in South Africa*. Pretoria: Water Research Commission. ISBN: 978-1-4312-0682-7. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)

Still, D., Louton, B., Bakare, B., Taylor, C., Foxon, K., & Lorentz, S. (2012). *Investigating the potential of deep row entrenchment of pit latrine and wastewater sludges for forestry and land rehabilitation purposes*. Pretoria: Water Research Commission. ISBN: 978-1-4312-0322-2. (For print copies, contact: Dr Sudhir Pillay, WRC Research Manager Water Use and Waste Management, sudhirp@wrc.org.za)