#### SARAH FRANCES GORDON

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#### PROFILE

I am an early career researcher, writer and academic, focusing on critical social issues in the developing world. I am passionate, hard-working and efficient.

#### **EDUCATION**

2011-2015	University of Cape <b>Ph.D., Psychology</b>	e Town, Cape Town, South Africa	
Dissertation:		Exploring the psychological impact of a culture of violence on women.	
2009	0 0 1	Zulu-Natal, Durban, South Africa	
	M.A, Psychology, Upper Second Class Pass (71%)		
2008		Zulu-Natal, Durban, South Africa	
	B.Soc.Sc. (Hons.), Psychology, Upper Second Class Pass (74%)		
2005-2007		Zulu-Natal, Durban, South Africa	
2000 2007	2	logy; Industrial Psychology), Upper Second Class Pass (71%)	
EMPLOYMEN	<u>NT</u>		
August 2016	- Present	Postdoctoral Research Fellow, Department of Political Science, Stellenbosch University, Stellenbosch, South Africa	
		As a postdoctoral researcher I generate research publications for the university, edit literature, write comprehensive articles and present at international conferences in the field of gender and politics.	
October 2015 - August 2016		Research Consultant, Career Services, University of Cape Town, Cape	
		Town, South Africa	
		I conducted research and evaluations primarily in the area of career	
		development, whilst also providing consulting services.	
June 2015 - September, 2015		Research Consultant, Centre for Innovation in Learning and	
		Teaching (CILT), University of Cape Town, Cape Town, South Africa	
		In this role I conducted a three month qualitative research project on UCT	
		educators' capacity and attitudes to online teaching, utilising interviews and	
		NVivo software.	
February 2015 - August 2016		Freelance Research Assistant, Writer and Editor	
		I worked freelance and have experience cataloguing literature, conducting literature reviews, writing articles and editing theses, reports, articles and	
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January 2013	3 - 2014 August	Support Group Facilitator, Sisters 4 Sisters, Cape Town, South Africa	
		I facilitated a support group for survivors of domestic violence with mainly	
		African refugees in the Cape Town area. As part of this role I wrote and	
		piloted a manual on how to run a support group for survivors of domestic	
		violence and coordinated other psycho-social projects, such as a young	
		girls' mentorship programme.	
January 2012	2 - July 2014	Undergraduate Humanities Curriculum Advisor, University of Cape	
		Town, Cape Town, South Africa	
		I provided curriculum and career development advice to undergraduate	

January 2013 - April 2014

Co-supervisor of a Clinical Psychology Masters Student, University of Cape Town, Cape Town, South Africa

students at the University of Cape Town.

September 2012 - November 2012	I was responsible for co-supervising the research thesis of a clinical psychology masters student, which was a photo-narrative study on the identity construction of young refugee women in the Cape Town area. Girls' Group Co-Facilitator, Lawrence House (Children's Home),
	Cape Town, South Africa
	I conducted workshops in a children's home with girls between the ages of
	13 and 18, surrounding issues such as functional versus dysfunctional
Lanuary 2012 July 2012	relationships, self-esteem and how to identify an abusive relationship.
January 2012 - July 2012	Research Assistant, Department of Psychology, University of Cape Town, Cape Town, South Africa
	I researched and wrote a paper on how war-time rape is used as a weapon
	during genocides in Africa for a symposium.
February 2011 - June 2014	Undergraduate Psychology Tutor, University of Cape Town, Cape
5	Town, South Africa
	I tutored the following modules: first year psychology; second year research
	statistics and third year health psychology at the University of Cape Town.
January 2010 - December 2010	HIV/AIDS Data Capturer and Referral Line Operator, HIV 911:
	Centre for HIV/AIDS Networking, Durban
	I liaised with HIV/AIDS-related organisations, wrote descriptions for an HIV/AIDS Directory and the Children's Services Directory and promoted
	HIV/AIDS bliectory and the Children's Services Directory and promoted HIV/AIDS awareness and knowledge. I also trained as an HIV/AIDS
	counsellor as part of my job.
September 2009 - September 2011	Research Assistant, Department of Psychology, University of
	KwaZulu-Natal, Durban, South Africa
	I worked as a researcher focused on HIV/AIDS research (the disclosure
	process; ARV adherence; masculinity & HIV/AIDS).
February 2009 - January 2011	Trauma Counsellor, LifeLine, Durban, South Africa
	I worked as a LifeLine counsellor and conducted the following duties:
	counselling; writing client reports; reception duties and training LifeLine counsellors.
April 2008	Life Skills Facilitator, Fast Forward Programme, University of
7 tpm 2000	KwaZulu-Natal, Durban, South Africa
	I was a life skills facilitator and conducted workshops on safe sex,
	HIV/AIDS and career guidance with previously disadvantaged youth from
	rural and urban townships.
February 2008 - November 2009	Undergraduate Psychology Tutor, University of KwaZulu-Natal,
	Durban, South Africa
	I tutored the following modules: first year psychology and second and third
	year research statistics. I also organised a postgraduate research conference.

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# **PUBLICATIONS**

- Gordon, S. F. (In Press). Narratives of resistance and resilience: Re-imagining stories of violence against women. *Agenda*.
- Boonzaier, F. A., & Gordon, S. F. (2015). Responding to men's violence against women partners in postapartheid South Africa: On the necessity of identification across identity's intersections. *British Journal* of Criminology, 55(6), 1096-1114.
- Gordon, S. F. (2014). A culture of violence against women in South Africa: Exploring young women's stories. In C. Pracana (Ed.). *Psychology applications & developments* (pp. 328-336). Lisbon, Portugal: InScience Press. ISBN 978-989-97866-9-1

- Gordon, S. F., & Collins, A. (2014). "We face rape. We face all things": Understandings of gender-based violence amongst female students at a South African university. *African Safety Promotion, 11*(2), 93-106.
- Gordon, S. F. (2013). A culture of violence against women in South Africa: A case study analysis. In C. Pracana & L. Silva (Eds.), *InPACT 2013: International psychological applications conference and trends:* A book of proceedings (pp. 254-258). Lisbon: W.I.A.R.S. ISBN: 978-989-97866-0-8.
- Bhagwanjee, A. M., Reardon, C., Johnstone, L., Govender, K., Petersen, I., George, G., Akintola, O., & Gordon, S.F. (2013). Gendered constructions of the impact of HIV and AIDS in the context of the seroconcordant heterosexual relationship. *Journal of the International AIDS Society*, *16*(18021), 1-11.
- Dageid, W., Govender, K., & Gordon, S.F. (2012). Masculinity and HIV disclosure among heterosexual South African men: Implications for HIV/AIDS intervention. *Culture, Health & Sexuality: An International Journal for Research, Intervention and Care, 14*(8), 925-940.
- Gordon, S. F. (2011). Understanding the Social Problems of Gender-based Violence and HIV/AIDS from the South African Experience. In E., Fourie, S., Hagen, Y., Mitchell, & B., Semenya (Eds.). *Re-Imagining Psychology: Proceedings of the 2009 Southern African Students' Psychology Conference (pp. 375-389).* Pretoria: University of South Africa Publication.

# **CONFERENCE PAPERS AND PRESENTATIONS**

- Gordon, S. F. (2017, June). *I'll show you how a real woman should act: Exploring gender and identity in post-apartheid South Africa.* Paper presented at the European Conference of Politics and Gender, Lausanne, Switzerland: 2017.
- Gordon, S. F. (2017, April). *The culture of violence against women in South Africa*. Lecture presented at the Technológico de Monterrey, Mexico City, Mexico: 2017.
- Gordon, S. F. (2013, December). *Imagining fear: Exploring a culture of violence against women in South Africa.* Paper presented at the Harry Crossley Seminar, Cape Town, University of Cape Town, South Africa: 2013.
- Gordon, S. F. (2013, June). "It's just not going to happen to me": Addressing fear and gender-based violence amongst female residence students at the University of KwaZulu-Natal. Paper presented at the *Strategies for Non-Violence in Education Conference*: Durban, Durban University of Technology, South Africa: 2013
- Gordon, S. F. (2013, April). A culture of violence against women in South Africa: A case study analysis. Paper presented at *International Psychological Applications Conference and Trends- 2013- InPACT:* Madrid, Spain: 2013.
- Gordon, S. F. (2012, November). Re-imagining Fear: Exploring the psychological impact of a culture of violence on women. Paper presented at the *Second Annual International Symposium on Responses to Interpersonal Violence*: Stellenbosch, South Africa: 2012.
- Gordon, S. F. (2012, July). Re-imagining identity: Exploring the psychological impact of a culture of violence against women. Paper presented at the *International Congress of Psychology- 2012:* Cape Town, South Africa: 2012.
- Gordon, S. F. (2011, June). Researching the researcher: Addressing the emotional implications of researching sensitive material. Paper presented at the *University of South Africa: Re-imagining Psychology: Southern African Psychology Students' Conference 2011:* Pretoria, South Africa: 2011.
- Gordon, S. F. (2009, October). Discursive constructions of gender-based violence and safe sex practices among female residence students at UKZN. Paper presented at the *University of KwaZulu-Natal Psychology Postgraduate Conference 2009*: Durban, South Africa: 2009.
- Gordon, S. F. (2009, June). Understanding the social issues of gender-based violence and HIV/AIDS from the South African perspective. Paper presented at the *University of Botswana, Gaborone: South African Students' Psychology Conference 2009*: Gaborone, Botswana: 2009.

• Gordon, S. F. (2009, October). The breast cancer experience of women: Exploring the doctor-patient relationship. Paper presented at the *University of KwaZulu-Natal Psychology Postgraduate Conference 2008:* Durban, South Africa: 2008.

#### ACHIEVEMENTS AND LEADERSHIP POSITIONS

- Margaret McNamara Memorial Fund (MMF) World Bank Grant (2014)
- University of Cape Town (UCT) Conference Travel Grant (2013)
- National Research Foundation (NRF) Conference Travel Grant (2013)
- National Research Foundation Free (NRF) Standing Doctoral Scholarship (2012-2014)
- Elected Chairperson and Vice Chairperson of the Art of Living Yoga University of Cape Town Society (2011-2013)
- University of Cape Town (UCT) Doctoral Research Scholarship (2011-2014)
- University of KwaZulu-Natal (UKZN) Academic Scholarships (2005-2007; 2008; 2009)
- Seven Certificates of Merits at the University of KwaZulu-Natal (2005-2008)
- Two Deans Commendations at the University of KwaZulu-Natal (2005; 2006)

# **ADDITIONAL SKILLS, COMPETENCIES AND INTERESTS**

# Qualitative research

• I have an excellent knowledge of qualitative methodology and evaluation. I have used a variety of qualitative data collection (focus groups and interviews) and analysis techniques and am familiar with qualitative analysis software. My expertise in research and evaluation, as well as my dedication to my post-graduate studies also highlights my problem-solving skills and resilience.

# Academic writing and editing

I have strong writing and editing skills, as well as experience in writing literature reviews and reports, which is demonstrated in my publications, educational qualifications and professional work.

# Communication and teaching skills

I have worked as a curriculum advisor, tutor, support group facilitator, girls' group facilitator and counsellor, demonstrating my communication, teaching, interpersonal, listening and group facilitation skills. I also have strong public speaking skills as I have spoken at seven international conferences and events. I will be speaking at a politics conference in Switzerland in June for my current job.

# Counselling skills and ability to work under pressure

I was a trauma counsellor at LifeLine and facilitated a support group for survivors of domestic violence with mainly African refugees. This demonstrates my counselling and group facilitation skills. It also demonstrates my ability to work well under stressful conditions and in diverse teams

# Organizational, leadership and time management skills

I have excellent organizational, leadership and time-management skills, which is shown in my commitment to both educational and professional development. I have occupied various leadership roles. I facilitated a support group, coordinated a mentorship programme, chaired a university society, and cosupervised a clinical psychology masters student, all whilst working part-time and completing a PhD fulltime. These roles also reflect my strong leadership and time management skills. I am highly efficient, work quickly and always meet deadlines. I am also very confident in my abilities and highly motivated.

# Languages and interests

I am fluent in (mother tongue) English, have working proficiency in Afrikaans and Spanish, and elementary proficiency in isiZulu and Kiswahili. I enjoy reading and continuous learning.

# References

Professor Amanda Gouws Political Science Department	Associate Professor Laura Czerniewicz Director for the Centre of Innovation in Learning and Teaching (CILT)
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