

# ETAN BLASS

London E10 ▪ +44 7412 927575 ▪ [etan.blass@gmail.com](mailto:etan.blass@gmail.com)

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Experienced Judaic studies researcher and educator looking to continue learning and assisting with research

## EDUCATION

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<i>M.A. in Jewish Studies</i> (focus: Biblical & Ancient Near Eastern Civilization), Towson University, Towson, MD, USA	2008-2010
<i>B.A. in Economics</i> , University of Maryland, Baltimore County, Baltimore, MD, USA	1998-2003
<i>Yeshiva Studies</i>	1992-1998
Yeshivat Slabodka, B'nei B'raq, Israel, 1997-1998	
Yeshiva Derech Chaim, Brooklyn, NY, USA, 1995-1997	
Telshe Yeshiva (Mechina), Wickliffe, OH, USA, 1992-1995	

## TEACHING EXPERIENCE

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<i>Biblical Hebrew (Intro)</i> , Dominican Biblical Institute, Limerick, Ireland Taught approximately 8-10 Irish Catholics, most of whom had no prior experience with Hebrew	Winter 2014
<i>Judaic Studies - Bible and Rabbinic Literature</i> (Long-Term Temp), Beth Tfiloh Community High School, Pikesville, MD, USA Taught approximately 50 students, ages 15-17, classes on the Book of Genesis and on Maimonides' <i>Hilkhot De'ot</i>	2010-2011
<i>D'var Halacha</i> , Congregation Darchei Tzedek, Baltimore, MD, USA Taught Jewish law to the entire congregation in attendance at an Orthodox synagogue each weeknight between the afternoon and evening prayers	c. 1997
<i>Torah Reading (including Bar Mitzvah lessons)</i> , Brooklyn, NY, and Baltimore, MD, USA	1996-2013

## GUEST LECTURES/CLASSES

- Co-taught a week-long Biblical Hebrew course to PhD theology students; Glenstal Abbey, Murroe, Ireland, July 2017
- Delivered a talk and participated in a panel on whether the Chareidi movement is a cult; Limmud, Birmingham, December 2016
- Delivered a talk on inter-belief dialogue in Jewish tradition at a day-long inter-belief conference; Mary Immaculate College, Limerick, Ireland, February 2016
- Delivered a talk titled "Remembering Our Story: the Jewish Feasts"; St Saviour's Priory, Dublin, February 2015
  - Was interviewed on the radio prior to the talk: <https://clyp.it/dxdeycg3>
- Taught a two-part introduction on Jews and Judaism to education students; Mary Immaculate College, Limerick, Ireland, February 2015
- Delivered a talk on how Jews observe the Sabbath; Dominican Biblical Institute, Limerick, Ireland, February 2014

## COMMUNITY SERVICE (PARTIAL LIST)

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**Host**, Refugees at Home, London April-June 2017  
Hosted a refugee from Darfur for approximately three weeks, followed by a refugee from Kabul for approximately two months

**Organiser and Volunteer**, Serve the City, Brussels, Limerick, and London 2013-Present  
Activities have included bringing food and toiletries to those sleeping rough, preparing a feast for 30+ individuals in need, painting a single mother's home whose interior was damaged in a storm, cleaning up the backyard of a women's homeless shelter, etc.

**Volunteer**, Help Refugees UK, Calais, France September-October 2016  
Distributed donated items, such as clothing, to residents of a refugee camp; informed the residents of their options leading up to the demolition of the camp; stored and sorted donations in the warehouse; and conversed with residents to help them improve their English

**Volunteer**, Yes Equality, Limerick, Ireland Summer 2015  
Campaigned door-to-door for several weeks to encourage voters to support the same-sex marriage referendum

**Organiser and Volunteer**, Baltimore, MD, USA 2005-2013  
Met with leaders of neighbouring black communities to build bridges with Jewish community (2013); helped with program that taught inner-city teens to be community organisers (2011); chaired young adult Jewish volunteer group (2011); volunteered with food distribution charity (2008-2011); mentored boy with autism as a Big Brother (2005-2008)

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## OTHER PROFESSIONAL EXPERIENCE

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**Senior Associate, Corporate Governance**, D.F. King Ltd, London Jul 2018-Nov 2018  
*D.F. King advises corporations on how to improve their governance and remuneration practices and engage with shareholders.*

- Prepared informed corporate governance research, detailed analyses, reports and briefing materials to clients with references to market regulations and best practice
- Provided timely and accurate information to companies, from large issuers to small institutional shareholders
- Provided advice on the long-term corporate governance of an issuer
- Wrote and managed season reviews with analyses of AGM result trends in various markets
- Trained and managed junior staff

**Senior Corporate Governance Specialist**, Boudicca Proxy Consultants, London 2018  
*Boudicca engages with companies and with activist shareholders to try to improve companies' governance standards and to garner support for proposals at shareholder meetings.*

- Prepared informed corporate governance research, detailed analyses, reports and briefing materials to clients with references to market regulations and best practice
- Provided timely and accurate information to companies, ranging from large issuers to activist shareholders
- Communicated verbally and in writing with a variety of parties (directors, shareholders, institutional analysts)
- Trained analyst team and maintained quality control of their written work

**Compliance Monitoring Analyst**, EFG Private Bank, London 2017

- Conducted a meta-review to study the bank's record-keeping practices and compliance/non-compliance with relevant regulations with minimal guidance
- Compiled and quickly learned relevant regulations found in a wide range of UK codes, e.g. MiFID II, SYSC, and COBS
- Examined both internal and external audit reports as well as recommendations the FCA had directly offered
- Met with the bank's client service representatives, the head of IT, and others involved in capturing and maintaining records to understand their views on how their systems could be improved to make compliance easier
- Gleaned and recommended several actionable ways to improve the bank's compliance with FCA regulations

**Lead Analyst – Israeli Market**, Glass Lewis & Co., Limerick, Ireland & London 2013-2016  
*Glass Lewis looks at companies' corporate governance and compensation practices, compares these practices with market regulations and best practices, and uses their findings to provide recommendations to institutional investors of those companies on which ways to vote when those companies hold shareholder meetings.*

- Led all aspects of Israeli market coverage
- Maintained expertise in regulations and best practices related to corporate governance and executive and director compensation

- Completely revamped the company's regional market coverage and streamlined the process, enabling us to send clients our vote recommendations on or ahead of deadlines
- Kept clients abreast of changes to corporate governance regulations and best practices and regularly updated our voting recommendation guidelines to account for such changes
- Managed interim staff

**Lead Analyst – Israeli Market**, ISS (Institutional Shareholder Services), Rockville & Brussels 2011-2013

*ISS's work is similar to that of Glass Lewis's. ISS is the largest company in this field, and Glass Lewis is the second largest.*

- Performed duties similar to those at Glass Lewis (please see above)
- Hired in December 2011 as a temp to assist the head of the Israeli market, proved my value to the company, and was chosen to replace the head of the market in Summer 2012

**Master's Degree Programme** (see education section) 2008-2010

**Research Assistant**, IMPAQ International, Columbia, MD, USA 2005-2008

*IMPAQ conducts economic and other social science research projects and impact studies for the government.*

- Performed extensive labor-economic statistical research, drafted and co-drafted major sections of published reports (see Papers below). Research involved collecting and analysing multiple sources of data and extensive use of statistical software.