

GENERAL RELEASE

I, XXX, residing in the State of ZZZ, for good and valuable consideration specified in the attached Letter Agreement of ZZZ ____, ZZZ, hereby release and forever discharge YYY. all of their related companies and institutions, and their administrators, agents, successors, employees, officers, directors, shareholders, and attorneys, past and present (collectively, "YYY") from any and all manner of claims and causes of action, known or unknown, arising prior to this date, relating to my employment with, treatment at, or the separation of my employment from YYY. This release shall include, but not be limited to, common laws claims, statutory claims, salary and benefit claims, and claims of discrimination or retaliation under any local, state, or federal law, regulation, or ordinance including, but not limited to, Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act, as amended, the Americans with Disabilities Act, the Family and Medical Leave Act, the Illinois Human Rights Act, the Illinois Wage Payment and Collection Act and the Illinois Minimum Wage Law. Excluded from this Release are any claim or right which cannot, by law, be waived. I have been advised to consult with an attorney. I have read this document. I understand that this is a General Release, and I knowingly and voluntarily intend to be legally bound to it.

Dated: _____, 2020

XXX

The foregoing instrument was acknowledged
before me by _____
this ____ day of _____, ZZZ.

Notary Public