Lawful grounds for data processing

X has considered the lawful grounds of processing your personal data and has determined that it will rely on X’s legitimate interests under Article 6(1)(f) of the General Data Protection Regulation (“GDPR”) or equivalent legislation in the country in which the X is located.

X confirms that it understands it has a responsibility to protect your interests and has conducted a legitimate interests assessment (“LIA”) to ensure that the decision to rely in legitimate interests can be justified. X has identified the relevant legitimate interests in respect to the Screening that will be conducted taking into account the nature of the role you will undertake and the respective risks associated with the role in context of the X’s business and that this has been balanced against your rights in respect to the privacy of your personal data. X has concluded that your rights do not override its legitimate interest in processing your personal data.

X confirms that it has checked that the processing is necessary and that there is not an alternative, less intrusive, method to achieve the same result. X confirms that it will only use your personal data in ways you would reasonably expect. X will provide written processing instructions to Z and Z will act as a data processor engaged to perform Screening on behalf of X. Z and X have entered into a data processing agreement to ensure compliance with both relevant laws and X’s specific instructions.

A copy of the summary of the LIA and the relevant legitimate interests can be requested from X by contacting dataprotection@X.com

ACKNOWLEDGEMENT:

I acknowledge that X has a legitimate interest to process my personal data in accordance with the Information Notice. I further acknowledge that I have been made aware of my rights under relevant legislation, in particular my right to object to the processing, and that I have been provided with contact details should I wish to exercise those rights.

I acknowledge that the following Screening will be performed by Z under instruction from the X:

…

I also acknowledge that Z will, on behalf of X:

1. contact Source(s) in order to verify the Personal Data provided by me during the Screening process and to provide to Source(s) my:
	1. name
	2. date of birth
	3. ID Number (where lawful); and
	4. Supporting documents provided by myself or via my X during the Screening process
2. transfer the Personal Data outside of either the United Kingdom, the EEA or my country of residence to Source(s) and/or Representatives, if required to complete the Screening;
3. to prepare the Report and share with my X;
4. store the Personal Data for a period of [X] on the Z Portal;

I acknowledge any third party source contacted by Z to respond to enquiries made and to provide the Personal Data requested of them. For the avoidance of doubt this may include:

* Current Employer
* Previous Employer
* Academic Institutions
* Professional Bodies