

Kareem Amer Addassi, PharmD, RPh

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CLINICAL PHARMACIST / MEDICAL COMMUNICATIONS / SCIENTIFIC STRATEGY

- Driven and dedicated OR-licensed clinical pharmacist with diverse experiences across ambulatory patient care, chronic disease management, pharmacy education, operations management, project management and leadership
- Under the ASHP Accredited PGY-1 Community Pharmacy Residency, I spearheaded a strategic initiative to develop a Transitions of Care (TOC) Management system, and gained exposure to drafting clinical & regulatory protocols for approval through cross-functional stakeholder collaboration, and an in-depth understanding of the programs, policies and procedures
- Good knowledge and well versed with Good Clinical Practices (GCP), reimbursement requirements, regulatory affairs, FDA drug approval process, clinical trial design and analysis, and medical ethics.
- Strong communication skills and relationships building skills with cross-functional stakeholders such as Key Opinion Leaders (KOLs), physicians and nurses on clinical trial analysis, literature searches, clinical data review, scientific projects and medical strategies to optimize patient care.
- Excellent written and verbal communication skills with a strong track record of clinical publications and 6 scientific presentations.
- An avid team player who possesses strong communication skills and relationships building skills with internal and external stakeholders: nurses, pharmacy technicians, and physicians.
- Articulate communicator coupled with interpersonal skills, impeccable ethics, and integrity.

EDUCATION & QUALIFICATIONS

- Jun 2020** **ASHP Accredited PGY-1 Community Pharmacy Residency**
Oregon State University, Corvallis. OR
- Completed pharmacy residency at the Community Health Clinics of Benton and Linn Counties
- May 2019** **Doctor of Pharmacy (Pharm.D)**
Manchester University College of Pharmacy, Fort Wayne, IN
- Completed Leadership Track
- Mar 2015** **Bachelor Degree in Psychology (with Emphasis in Biology)**
UC Davis, Davis, CA

LICENSURE & CERTIFICATIONS

- **Pending registration:** Pharmacist, California Board of Pharmacy (CPJE taken 12/04/2020)
- **2019:** Registered Pharmacist, Oregon Board of Pharmacy
- **2019:** National Provider Identifier (NPI)
- **2019:** American Red Cross Basic Life Support for Healthcare Providers
- **2018:** APhA-ASP Medication Therapy Management Certificate
- **2018:** APhA-ASP Diabetes Management Certificate

KEY COMPETENCIES

Patient Counseling	Regulatory Affairs	Leadership & Management Skills
Scientific Presentations	Clinical & Regulatory Documents	FDA IND & NDA Submissions
Clinical Trial Analysis	Pharmaceutical Procurement	Healthcare Policies & Standards
Medical Literature Review	Medication Therapy Management	Dispensing Medication
Pharmaceutical Research	Effective Communication Skills	Drug Development Process
Pharmacovigilance	Pharmacotherapy	Fluent in English & Arabic

PROFESSIONAL EXPERIENCES

Jun 2021 – Present Scientific Director, Simpson Healthcare Executives, Remote

- Embraced and strengthened the client relationship, partnering with the Client Services to ensure an exceptional client experience and 100% client retention
- Authored/managed publication and presentation of product and disease state information in support of clients' strategy
- Created and presented content in a variety of media in support of client strategy and objectives
- Critically reviewed technical and scientific reports from external sources for inclusion as a resource for content development
- Reviewed clinical regulatory documents and common technical documents to ensure regulatory compliance in all content created
- Identified, developed, and recommended scientifically sound, creative solutions to meet clients' critical business needs
- Provided status on all assigned projects to Client Services to ensure adherence to timelines
- Ability to work independently but demonstrate strong team/collaboration skills
- Participated in all regular client and internal staff meetings
- Contributed innovative ideas and designs to brainstorming sessions with all internal stakeholders
- Provides regular updates to SVPs of Science and Innovations on project and client status, to ensure resource needs
- Supported Marketing in the development of ideas and scientific knowledge for proposal and new business development
- Provided these services for pharma leaders in the following, but not limited to, therapeutic areas:
 - Dermatology
 - Pulmonology
 - Allergy
 - Cardiology
 - Rare diseases

May 2020 - May 2021 Assistant Professor of Clinical Sciences, California Health Sciences University, Clovis, CA

- Spearheaded end-to-end design and implementation of lectures on ambulatory care topics as per approved pharmacy course curriculum for second and third year pharmacy students, including, but not limited to:
 - Dermatology
 - Gout
 - Nausea/Vomiting/ Diarrhea/ Constipation
 - GERD – PUD
 - Osteoporosis
 - Rheumatoid Arthritis
- Mentored students and served as a positive role model by imparting social, emotional and behavioral skills
- Double-hatted as an APPE Ambulatory Care / 340B pharmacy Support Group co-preceptor

Jul 2019 - Jun 2020 Associate Professor, Oregon State University College of Pharmacy, Corvallis, OR

- Spearheaded the development of an academic residency elective by outlining the learning objectives, defining the curriculum and developing a template curriculum
- Collaborated effectively with the co-resident, RPD as well as the clinical sciences department at the OSU college of pharmacy

Jul 2019 - Jun 2020 **Ambulatory Care Residency, Lincoln Health Center, Corvallis, OR**
Ambulatory Care Residency, East Linn Health Center, Lebanon, OR
Ambulatory Care Residency, Sweet Home Health Center, Sweet Home, OR
Preceptor: Natalea Braden-Suchy, PharmD, BCACP

Medical Writing & Regulatory Responsibilities

- Performed medical writing, clinical research, literature searches and analysis both proactively and in response to clinical inquiries, and drafted clinical papers & summaries to present interesting research findings.
- Ensured medical accuracy of clinical reports and slide kits and ensured that all content aligns with regulations set forth by medical, legal, and regulatory divisions of the hospital.
- Developed comprehensive medical and strategic research packages including competitor analyses and market access assessments of pipeline drugs for the hospital
- Spearheaded scientific engagement through scientific presentations to educate medical staff and independent practitioners regarding new medications, guidelines and clinical best practices

Clinical Responsibilities

- Provided high-quality patient-centered care for patients with chronic disease states including but not limited to:
 - Dermatology
 - Anticoagulation
 - Type II Diabetes Mellitus
 - Asthma / COPD
 - Generalized Anxiety / Major Depressive Disorder
 - Hypertension
 - Hyperlipidemia,
- Counseled patients regarding drug therapy and non-pharmacological interventions (diet and exercise) and the importance of medication adherence to achieve their therapeutic goals
- Evaluated the medication regimens of patients with diabetes, hypertension, and/or dyslipidemia by reviewing laboratory results, and subsequently interviewing patients and making recommendations to optimize medication therapy
- Conveyed medical strategies to optimize medication management with physicians, residents, and independent prescribers using evidence-based guidelines
- Provided ongoing education to residents with topic reviews and presentations on optimal drug management of various disease states
- Conducted antimicrobial stewardship for each patient profile and documented the therapy for their respective disease states.
- Communicated with healthcare providers with regards to the reconciliation of medication issues and recommendation of alternative options using evidence-based guidelines for patient safety and quality of care
- Prepared and dispensed IV medications (PPN, TPN and PCA) in accordance with USP 797 standards
- Established and cultivated significant relationships with physicians, nursing, and other allied healthcare staff necessary to provide quality pharmacy services to improve patient outcomes.

Key Achievements:

- **Project Management:** Spearheaded a strategic initiative to develop a Transitions of Care (TOC) Management system for clinical pharmacists at the East Linn and Sweet Home Health Centers
 - Collaborated effectively with cross-functional stakeholders including the management and clinical pharmacists at the respective clinics
 - Performed proper research in Medicare requirements for proper billing of TOC appointments
 - Drafted clinical protocols, and established policies and standard processes for the clinic to implement the services and enable appropriate Medicare billing for these services

- Utilized creative presentation techniques to conduct training for all providers and staff of the new services
- Evaluated the effectiveness of the system by creating reports using the clinic's EMR system and identifying key areas for improvement
- Increased billables by 13% within a 6 month span during the COVID-19 pandemic

Jul 2019 - Jun 2020 Community Health Residency, Benton Health Center (340B Pharmacy), Corvallis, OR

Preceptor: Necole Morris, RPh

- Led a multidisciplinary initiative to procure appropriate POC A1C machines for the clinic
 - Led a 20-staff team consisting of providers, MAs, and nurses across 2 clinics, with management responsibilities in recruitment, professional development and performance appraisal
 - Developed effective internal policies compliant to clinic standards
 - Conducted training and education for the clinic staff on the proper machine use
- Procured pharmacy supplies and verified accurate quantities against invoice
- Performed ordering, labeling, and stocking medications to ensure optimal inventory levels
- Acquired knowledge about various laws and regulations related to the community pharmacy

Mar 2017 – Jun 2019 Pharmacy Intern, Rite Aid, Sacramento, CA

- Provided excellent customer service by answering the telephone and assisting customers in explaining and clarifying prescriptions, and locating pharmacy items
- Accurately prepared prescriptions by retrieving, counting, pouring, weighing and measuring medications
- Verified and entered prescription information into the computer, processed patients' insurance information
- Communicated with the Registered Pharmacist regarding prescriptions, drug information, or health matters
- Established and cultivated significant relationships with physicians, nursing, and other allied healthcare staff necessary to provide quality pharmacy services and customer support
- Ensured that workflows and standard operating procedures (SOPs) were properly adhered to

LEADERSHIP EXPERIENCES

Aug 2020 – Present ASHP-ASP Faculty Advisor - CHSU Chapter

Aug 2020 – Present CSHP Faculty Advisor - CHSU Chapter

Aug 2020 – Present COP Faculty Development Committee

- Recommended policies and procedures to the Dean of Pharmacy, which resulted in the growth of the expertise of the faculty in areas such as: Disciplinary knowledge, teaching, knowledge management, leadership, managerial skills
- Conducted a needs assessment and delivered programs in partnership with professional staff to address the needs for a new and established faculty

Aug 2020 - Present COP Co-Curricular Committee

- Developed and participated in public health service initiatives to improve access to health services and care for a group of culturally diverse patients in the Clovis area

May 2018 – May 2019 P4 Student Representative, Experiential Education Advisory Council - Manchester University College of Pharmacy, Natural and Health Sciences

- Served as the student representative in a council in order to ensure appropriate input about things related to experiential education and review changes that are being considered for the program

May 2017 – May 2018 Chair, Operation Immunization - APhA-ASP – Manchester University College of Pharmacy, Natural and Health Sciences Chapter

- Established over 100 flu clinic events around the Fort Wayne area in association with Manchester University
- Spearheaded community outreach events to raise awareness regarding the importance of immunizations; and school wide events about immunization training to student pharmacists

Sep 2015 – May 2018 Student Representative, Curriculum Committee - Manchester University College of Pharmacy, Natural and Health Sciences

- Served as the student representative on a 10-member committee of faculty and students reviewing any addition or revisions to syllabi that may influence the pharmacy program's curriculum

Sep 2015 – May 2018 Student Ambassador, Manchester University College of Pharmacy, Natural and Health Sciences

- Served as a bridge between the program and incoming/ potential students, liaising effectively with the office of student affairs and the pre-pharmacy club
- Led events and oriented prospective students during campus visits
- Provided support to the admissions process, especially interview days

Sep 2015 – May 2017 Co-Chair, Operation Immunization - APhA-ASP – Manchester University College of Pharmacy, Natural and Health Sciences Chapter

May 2016 – May 2017 Pharmacy Student Leadership Council Chair, Muslim Healthcare Professionals

- Represented the Muslim Healthcare Professionals student organization in coordinating school wide programs that are affiliated with community outreach events and networking activities

RESEARCH EXPERIENCE

May 2020 Effects of Global Cultural Potluck on Cultural Competence and Nutritional Education of Pharmacy Students

- Authors: Natalea Braden-Suchy, PharmD, BCACP; Tanya L. Ostrogorsky, Ed.D; Kareem Addassi, PharmD

Dec 2018 Evaluating Provider and Patient Satisfaction of an Interprofessional Comprehensive Diabetes Management Program (CDMP) in a Patient-Centered Medical Home, Fort Wayne Family Medicine Center, Fort Wayne, IN

- Co-Investigators: Joanne Ladowski, RN, CDE, LDE, DSMES; Nathan Stuckey, PHARMD, BCPS, CDE, RPH

May 2018 Stem and Pharmacy, Manchester University College of Pharmacy, Natural and Health Sciences

- Co-Investigators: Joe Bonnarens, PhD

Oct 2017 OTC Medications Advertised on Facebook, Manchester University College of Pharmacy, Natural and Health Sciences

- Co-Investigators: Mohamed Amin, BSc Pharm, MS, PhD

CONFERENCES & SEMINARS

Dec 2020 340B University Conference, Oregon State University

POSTER PRESENTATIONS

May 2020 Presented at Northwestern States Residency Conference: **Effects of Global Cultural Potluck on Cultural Competence and Nutritional Education of Pharmacy Students.** Authors: Natalea Braden-Suchy, PharmD, BCACP; Tanya L. Ostrogorsky, Ed.D; Kareem Addassi, PharmD

Dec 2018 Presented at ASHP Midyear Conference 2018: **Evaluating Provider and Patient Satisfaction of an Interprofessional Comprehensive Diabetes Management Program (CDMP) in a Patient-Centered Medical Home.** Co-Investigators: Joanne Ladowski, RN, CDE, LDE, DSMES; Nathan Stuckey, PHARMD, BCPS, CDE, RPH

PODIUM PRESENTATIONS

Aug 2018 **Geriatric Depression**, Omnicare, Griffith, IN
Aug 2018 **Influenza Vaccine (2018-2019)**, Omnicare, Griffith, IN
Jul 2018 **Metformin in CKD Patients**, Neighborhood Health Clinic, Fort Wayne, IN
Jun 2018 **Difference between Value Based Care and Fee-for-Service**, Parkview Regional Medical Center, Fort Wayne, IN
Jun 2018 **Biosimilars**, Parkview Regional Medical Center, Fort Wayne, IN

MEMBERSHIPS & PROFESSIONAL AFFILIATIONS

California Society of Health-System Pharmacists
American Pharmacy Association – Academy of Student Pharmacists
American Society of Health-System Pharmacists
Muslim Healthcare Professionals
Muslim Student Association
Shifa Community Clinic

REFERENCES

- References available upon request