## Sasha Sullivan

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## **Professional summary**

I am a technical and copywriter, teacher and coach with 10+ years' experience supporting organisations with effective copy, business strategy and content for courses. My career highlights include:

- Coaching solopreneurs in business design, strategy and marketing (My Copy Coach and Hello Coach)
- Writing copy for small to large service-based organisations including websites, sales pages, press releases and LinkedIn profiles (*Your Copy Coach*)
- Writing course content for the Bachelor of Counselling, Bachelor of Community Services and Masters of Education (*Torrens University*)
- Creating course content, participant materials and slide decks (*Bright Arena, Principals Australia Institute, The Learning Factor, YLab*)
- Project managing the design, marketing and roll out of the Mental Health First Aid Program (*Royal Women's Hospital and partners*) and the YLab Immersion Program (*The Foundation for Young Australians*)

## **Relevant experience**

#### Torrens University, Sydney

Australian university with a focus on industry-informed courses

#### **Counselling Academic Writer**

- Designed curriculum for Bachelor of Counselling and Bachelor of Community Services subjects informed by biomedical, biopsychosocial and holistic models
- Created subject outlines, module planners and resource lists drawing on the latest research in health, psychology and neuroscience
- Designed engaging learning activities with a focus on self-reflection, peer to peer sharing and knowledge application

#### ShaeWellness & Hello Coach, Remote

Wellness and business coaching for individuals and organisations.

#### Wellness and Business Coach

- Conducted assessments across business strategy and wellness for individuals and teams
- Coached clients across a range of lifestyle areas including nutrition, exercise, social, place, mindfulness, strengths and career
- Created worksheets and follow up exercises to solidify coaching insights
- Risk assessments as needed

Nov 2021 to current

#### Sept 2022 to current

## My Copy Coach, Sydney, NSW

Copywriting services for small to large organisations including non-profit businesses, social enterprises and service-based solopreneurs.

## **Copywriter and Copy Coach**

- Coached solopreneurs in defining their target audience, unique value proposition, creating their offer and writing their website and sales page copy
- For copywriting clients, conducted research into target audience and competitors
- Guided clients through a thorough creative brief process
- Created custom marketing copy to showcase clients' unique value proposition including websites, landing pages, email sequences, lead magnets, flyers and brochures

## The Royal Women's Hospital, Melbourne, VIC

The Royal Women's Hospital is Australia's first and leading specialist hospital for the health and wellbeing of women and newborns.

## Psychological Wellbeing Consultant (contract)

May 2021 to Nov 2021

Oct 2018 to Nov 2021

- Led and project managed the Psychologically Healthy Workplace Program on behalf of the Women's, Southwest Healthcare and regional partners.
- Conducted a needs assessment
- Developed and implemented a comprehensive suite of psychological wellbeing resources and initiatives
- Designed and facilitated a range of psychological wellbeing sessions for Managers and staff
- Led the implementation of internal Mental Health First Aid training for staff and the establishment of a Peer Support Program
- Developed key messages and communications to all staff in relation to psychological wellbeing

Sasha Sullivan Counselling & Consulting, Melbourne/Sydney, NSW Staff wellbeing consulting and counselling

## Staff wellbeing consultant and counsellor

- Counselled school leaders and teachers on a range of issues including stress reduction, burn-out recovery, anxiety, parent and student related concerns.
- Conducted needs assessments with school leaders and staff to ascertain pain points and what to focus on in workshops.
- Designed and facilitated workshops with school staff on mindfulness, team building, peer coaching, stress management and constructive communication drawing on evidence-based approaches such as Positive Psychology, Non-violent Communication, Polyvagal Theory (Somatosensory Psychotherapy) Cognitive-Behaviour Therapy, Motivational Interviewing, Appreciative Inquiry and coaching strategies.
- Workshop net promoter score 92. For feedback from training sessions 2014-2020 see here.

## The Foundation for Young Australians, Melbourne, VIC

Nov 2019 to May 2021 Non-profit organisation that backs young people with the trust, resources, skills and connections to make change.

Nov 2020 to current

#### YLab Learning Manager

- People managed and facilitated 1:1 and group development and wellbeing coaching for participants.
- Developed coaching toolkits, training, workbooks and development tracking tools
- Created and implemented an impact measurement framework and tools.

#### YLab Manager, NSW (11 month contract)

• Coached a team of young people with lived experience of homelessness to create and deliver a program of workshops and resources for schools. This also included regular lived experience debriefing.

Sep 2019 to May 2020

Dec 2017 to Jul 2018

• Offered a new role (Learning Manager) on completion of contract.

#### <u>The Learning Factor</u>, Sydney, NSW Learning design consultancy

#### Senior Learning Design Consultant (freelance)

- Designed PowerPoint decks, facilitator guides and worksheets for face-to-face and digital delivery on topics like customer experience and human (soft) skills..
- Received multiple contract extensions/renewals from clients as a result of high satisfaction.

#### Bright Arena, Melbourne, VIC

Consultancy training large organisations and research institutes in Lean Start-Up methodology/Human-Centred Design.

#### Innovation Consultant (freelance)

- Co-facilitated and designed fit-for-purpose training sessions for corporate teams nationally and internationally delivered face-to-face and remotely.
- Conducted employee needs analyses and program evaluation in order to iterate and ensure the program was meeting clients' needs.

anda project, Melbourne, VIC Jul 2016 to Nov 2017 Student innovation program for 10-18yos teaching design thinking through big tech company mentors.

#### **Co-founder**

• Outstanding feedback from REA Group leaders, staff and the students - see here and here.

University of Melbourne, Melbourne, VictoriaJan - Jun 2014Tertiary student counselling service.Jan - Jun 2015Rape Crisis Cape Town Trust, Cape Town, South AfricaJan - Jun 2015Counselling service for survivors of rape and sexual assault.Jan - Jun 2015

#### Intern Counsellor (UniMelb & RCCTT)

• Held own caseload of 15-25 clients and conducted risk assessments and referrals.

- At RCCTT counselled students with complex PTSD, depression, anxiety, addiction.
- At MU counselled students in work-study balance, performance and general anxiety, depression, home sickness, stress and perfectionism.
- Co-delivered mental health first aid and other wellbeing sessions to students and staff.
- High distinction awarded for both internships.

#### Principals Australia Institute, Melbourne, VIC

Professional learning for school leaders and staff on wellbeing through KidsMatter and MindMatters.

#### State Manager (Programs) - July 2015 June 2016

- Co-designed national workshops on staff and student wellbeing with a range of stakeholders.
- As Chair of the Reference Group built strategic partnerships across health, community organisations and education and co-ordinated a state-level conversation with a range of stakeholders on how we best support schools in promoting whole-school mental health.

#### Project Officer (Programs) & Victorian Co-ordinator (MindMatters)

- Delivered professional learning to schools using the KidsMatter Primary and MindMatters frameworks face-to-face and via webinars.
- Coached teachers and school teams in implementing a whole-school-approach to wellbeing tailored to their school.
- Built strategic partnerships with regional health and education stakeholders.
- Mean participant evaluation score 4.6 of 5.

#### Stevens English Training, Cologne, Germany

English training to businesses in and around Cologne.

#### **Business English Trainer**

Marymount International School, Kingston Upon Thames, United KingdomAug 2009 to Apr 2010Independent Catholic girls secondary boarding school of 250 students.

#### **Boarding Student Welfare Co-ordinator**

- Counselled and case managed boarding students with mental health and stress related concerns including anxiety, depression, eating disorders, self-harm and conducted suicide risk assessments.
- Drew on a range of evidence-based approaches to deliver wellbeing sessions, create resources and inform counselling including Cognitive-Behaviour Therapy, Acceptance and Commitment Therapy, Motivational Interviewing, mindfulness and Positive Psychology.
- Referred and liaised with teachers on students as needed to uphold duty of care.

# Geelong Grammar School, Timbertop and Corio Campuses, VictoriaJan 2006 to Dec 20084 campus Independent Anglican P-12 college utilising a Positive Psychology framework.Jan 2006 to Dec 2008

#### Head of Unit, German Co-ordinator and Teacher

Mar 2012 to Jun 2016

Jun 2010 to Feb 2011

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Mar 2012 to Jun 2015

## Education

## Tertiary:

Masters of Social Work (Qual) Monash University GPA: 3.833; internships: University of Melbourne Counselling Service & Rape Crisis Cape Town Trust Monash University Medicine, Nursing and Health Sciences Merit Scholarship	2015
Diploma of Professional Counselling Australian Institute of Professional Counsellors	2008
Bachelor of Arts/Teaching (Hons): German, English, Teaching University of Melbourne University of Melbourne Dean's Award Bachelor of Arts University of Melbourne Dean's Award Bachelor of Teaching (Hons)	2005
Professional learning:	
Copywriting Certificate Australian Writer's Centre	2021
Freelance Writing Certificate Australian Writer's Centre	2021
Copywriting Certificate The Comprehensive Copywriting Academy	2021
SEO Certificate Hubspot Academy	2021
Coaching Certificate ph360	2020
Certificate III in Micro Business Operations NEIS Program	2019
Human-Centred Design 101 IDEO & +Acumen	2018

## Interests

Yoga, camping, time with my doggo, personal development, creative writing, singing, dance, cooking and chai-brewing.

Please reach out if you'd like the contact details of my referees